Strategic Plan

OUR MISSION

Dearborn Public Schools will provide an exceptional learning environment that empowers every student to succeed in life today and in the future.

DISTRICT COMMITMENTS TO STAFF

- Invest in staff at all levels to produce a caring and nurturing environment for students.
- Provide job embedded, meaningful and targeted professional learning to enhance student success.
- Prioritize the well-being of ALL staff so they feel safe, supported and valued.
- Inspire staff so they can thrive and excel

3rd Largest District in the State

Focus Area 1:

Instructional Improvement and

Innovation

• College and Career Readiness(Portrait

Professional Learning Communities



20,700 STUDENTS



SCHOOLS

2,500

INSTRUCTIONAL & NON-INSTRUCTIONAL STAFF MEMBERS



13 Career Programs offer students certifications and credentials recognized by local employers.

Dearborn Public Schools Virtual K-12 offers students the chance to learn entirely online with live daily instruction from teachers and alongside other online only students.

STEAM is offered for all students K-12



Art & Music Programs (*) All Grade Levels





Focus Area 2: **Student and Staff Well-Being**

- Foster a diverse equitable and inclusive environment for all stakeholders
- Implement a highly functioning Social Emotional Learning
- Implement a staff wellness plan support staff health and wellness.

District Highlights

- **Over Two Decades of Steady Enrollment**
- Above typical growth on state assessments
- **Graduation Rates persistantly above 90%**
- **Early Childhood Options including:**
 - Great Start Readiness Program
 - Preschool Slots
 - Early Childhood Programs

Secondary Options including:

- STEM Middle School for advanced MS students
- DCMST for advanced HS students
- Career and Technical Education
- Michael Berry Career Center
- Advanced Placement Courses
- Dual Enrollment

5 year high school program

- Students graduate with an Associate Degree
- Henry Ford Early College
- Collegiate Academy



Focus Area 3: **Stakeholder Engagement**

- Strengthen stakeholders relationships with the district
- Maintain clear communication w/teachers, staff and parents to monitor progress being made



- Ensure the safety and security of all students and staff
- Use the Fielding Study outcomes to prioritize facilities and infrastructure needs at all buildings

SCAN OR CODE TO ACCESS FULI **VERSION OF STRATEGIC PLAN**



• Professional Development

of a graduate)

