

# Office of the Superintendent

August 11, 2015



Greetings Colleagues,

A new school year is quickly approaching and as the new Superintendent of the Dearborn Public Schools I want to formally welcome you back! Whether you traveled around the country or just stayed around home relaxing, I hope you were able to enjoy quality time with your family and friends over the course of the summer.

I was very fortunate to travel to Washington D.C. with the Mayor, Chief of Police, and other community leaders to present to a national and international audience regarding our collaborative model with the Dearborn Police Department. In addition, I enjoyed a few days with my family touring Washington and visiting the wonderful historical sites in the city.

I look forward to working with all Dearborn staff members, parents, and community members in partnership for the benefit of all Dearborn students. I am very excited to begin the year and promise each of you I will be an extremely dedicated Superintendent while settling for nothing short of excellence. The best interest of the students will be my number one priority.

As a reminder the first official day to report back to work for all 42-week ADSA administrators is August 24. All administrators who evaluate teachers should have signed up for one of the three Teachscape, teacher evaluation training sessions being held on August 25 and 26. Communication was sent out from Human Resources regarding this Teachscape training.

I look forward to seeing everyone at the first General Administrators meeting on August 27 at 12:30 p.m. in the Administration Service Center. This year we are working to create engaging agendas to make the most of our meeting time. We will also be sending announcements out ahead of meetings allowing time for discussion or questions. At the first meeting there are several important topics that will need your input and discussion including:

- Developing norms for all administrative meetings including the elimination of distractions like phones or iPads during meetings. (This particular norm has already been adopted for Cabinet meetings.)
- The implementation of a the new Feeder Track Model
- Further entrenching the professional learning community model in our school district.

*Learning  
for  
Life*

Glenn Maleyko, Ph.D.  
*Superintendent*

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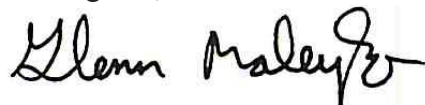
- Requiring all schools and teachers to create and actively use blogs as a method of communication. Two separate committees have been working on plans to expand the use of social media at the schools and central office. I will lead by example and have already created a new Superintendent Blog at the following site and I encourage you to subscribe <http://superintendent.dearbornschools.org>. In addition, you can view my 90-day plan that has been implemented since I became the Superintendent on July 1, 2015.

We will continue to build on the positive initiatives and strengths that have already been established in our school district like the SIP process, My Learning Plan, Options for High School Students, our Customer Service Initiative, ELL model and special education co-teaching. However, we will also continue to make improvements in order to accelerate student growth and achievement. Principal meetings will be held in school buildings and classroom walk-through visits in feeder track teams of administrators will become part of our normal administrator meeting routines.

I look forward to working with each of you to meet our students' needs and to accelerate their achievement and educational experience in Dearborn. It is truly an honor and privilege for me to serve with all of you as the Superintendent of Dearborn Public Schools. I appreciate your hard work and thank you for meeting the needs of each and every child.

I hope that you enjoy your last week off before returning to work.

Best regards,

A handwritten signature in black ink that reads "Glenn Maleyko". The signature is written in a cursive, flowing style.

Glenn Maleyko, Ph.D.  
Superintendent  
Dearborn Public Schools