

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS
Summer 2024 Heat Day Closures**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

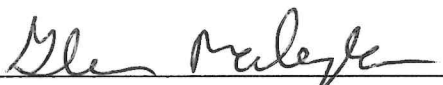
As a good faith gesture, the District agrees to compensate \$400 total to the staff that were not able to earn the expected compensation due to the unexpected school closures due to the extreme heat advisory and poor air quality on June 19th, 20th, and 21st. This only applies to Maples, Lowrey and Lindbergh with teachers who did not have the opportunity to work in another building only. Teachers that worked in other buildings any of the three days are not eligible for additional compensation.

This is not precedent setting and is a one-time good faith practice. All future unexpected building closures during the extended year programs will not be compensated under any circumstances and should **not** be expected.

The attached letter of agreement for the Summer Discovery 2025 program will be signed at this time as well.

https://docs.google.com/document/d/1spcFDuSTrGxGxWrcMbbz-hZ2vrYY310AKjub8g_r5NY/edit

For the Board of Education
Of the School District of the
City of Dearborn

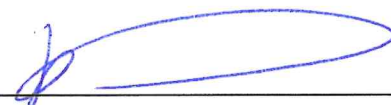


Dr. Glenn Maleyko, Superintendent

9/24/24

Date

For the Dearborn Federation of Teachers



Kathi K. Martin, DFT President

9/24/24

Date