DFSE 2026-27 UPDATED Salary Schedule effective 9/1/2026 - (2.00% increase minus 0.53% MPSERS)

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	CLASSIFICATION	**STEP 1**	**STEP 2**	**STEP 3**	**STEP 4**	**STEP 5**	**STEP 6**	**STEP 7**	**STEP 8**	**STEP 9**	**STEP 10**	**STEP 11**
	CUSTODIAL											
21	**Custodial A**	-	-	-	$18.75	$19.48	$20.23	$20.93	$21.66	$22.39	$23.10	$23.85
22	**Custodial B**	-	-	-	$18.75	$19.48	$20.23	$20.93	$21.66	$22.39	$23.10	$23.85
1	**Custodial C**	-	-	-	$18.75	$19.48	$20.23	$20.93	$21.66	$22.39	$23.10	$23.85
4	**Grounds**	-	-	-	-	-	$22.15	$22.96	$23.77	$24.61	$25.42	$26.21
11	**Building Operations Specialist**	$19.85	$20.57	$21.32	$22.05	$22.78	$23.51	$24.25	$25.02	$25.85	$26.67	$27.54
	TRANSPORTATION											
3	**Bus Driver**	-	-	-	-	-	-	-	-	-	$27.77	$28.70
50	**Transportation Assistant**	-	-	-	-	$18.18	$19.01	$19.83	$20.66	$21.47	$22.30	$23.11
33	**Mail Courier**	$15.51	$16.18	$16.79	$17.22	$17.91	$18.62	$19.27	$19.97	$20.66	$21.35	$22.03
	CLERICAL											
51	**Receptionist/Clerk**	-	-	-	-	-	-	$15.56	$16.20	$16.82	$17.48	$18.14
35	**Media Secretary**	-	-	-	-	$18.14	$19.07	$19.98	$20.92	$21.85	$22.76	$23.65
36	**Building Secretary**	-	-	-	-	$19.10	$20.03	$20.98	$21.92	$22.85	$23.80	$24.73
38	**Secretary IV**	-	-	-	-	-	-	$23.57	$24.59	$25.59	$26.59	$27.59
	FOOD SERVICE											
17	**Food Service Assistant**	-	-	-	-	$15.67	$16.17	$16.70	$17.22	$17.72	$18.26	$18.76
18	**Cook**	-	-	-	-	$16.14	$16.71	$17.26	$17.79	$18.37	$18.93	$19.47
16	**Kitchen Lead III**	-	-	-	-	$16.44	$16.98	$17.49	$18.06	$18.59	$19.16	$19.69
14	**Kitchen Lead II**	-	-	-	-	$18.43	$19.08	$19.71	$20.33	$20.95	$21.60	$22.21
13	**Kitchen Lead I**	-	-	-	-	$19.03	$19.66	$20.32	$20.96	$21.63	$22.26	$22.91
	PARAPROFESSIONAL											
56	**GSRP Paraprofessional** **Bilingual Paraprofessional**	-	-	-	-	$17.11	$17.59	$18.10	$18.61	$19.09	$19.58	$22.27
26	**Paraprofessional/Special Education** **Paraprofessional/Critical Language**	-	-	-	-	-	-	-	-	$23.57	$24.33	$25.10
	SKILLED TRADES											
42	**Apprentice**	-	-	-	-	-	-	-	$20.99	$25.66	$30.32	$35.00
42	**Laborer**	-	-	-	-	-	-	-	$20.99	$25.66	$30.32	$35.00
43	**Carpenter / Mason**	-	-	-	-	-	-	-	$41.78	$43.52	$45.33	$47.21
44	**Motor Equipment Mechanic**	-	-	-	-	-	-	-	$36.20	$38.12	$40.13	$42.25
45	**Electrician**	-	-	-	-	-	-	-	$51.76	$53.92	$56.17	$58.52
46	**Locksmith**	-	-	-	-	-	-	-	$35.61	$36.64	$38.16	$39.77
47	**Plumber**	-	-	-	-	-	-	-	$43.07	$44.89	$46.75	$48.71

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48	**Structured Cabler**	-	-	-	-	-	$23.01	$25.32	$27.61	$29.91	$32.21	$34.52
	TECHNICAL											
27	**Instructional Technician**	$16.83	$18.40	$19.28	$20.26	$21.08	$21.90	$22.71	$23.54	$24.35	$25.17	$26.00
41	**Accounting Technician**	$17.75	$20.71	$21.57	$22.66	$23.68	$24.74	$25.79	$26.86	$27.91	$28.96	$30.01
41	**Records Technician**	$17.75	$20.71	$21.57	$22.66	$23.68	$24.74	$25.79	$26.86	$27.91	$28.96	$30.01
34	**Computer Technician Specialist**	-	-	$24.64	$25.99	$26.81	$27.62	$28.45	$29.27	$30.10	$30.90	$31.77
34	**Technology Support Analyst**	-	-	$24.64	$25.99	$26.81	$27.62	$28.45	$29.27	$30.10	$30.90	$31.77
24	**Records Technician Specialist**	$21.96	$23.48	$24.64	$25.99	$26.81	$27.62	$28.45	$29.27	$30.10	$30.90	$31.77
58	**Interpreter Technician**	-	-	-	-	-	$28.98	$29.64	$30.27	$30.94	$31.57	$32.23
52	**Computer Technician Specialist Admin. Data Asst.**	$22.22	$23.90	$25.23	$27.67	$28.32	$28.98	$29.64	$30.27	$30.94	$31.57	$32.23
	Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSERs decrease does not apply to NHS.											
49	**Noon Hour Supervisor**	-	-	-	-	-	$14.30	$14.60	$14.80	$14.80	$14.80	$14.80