

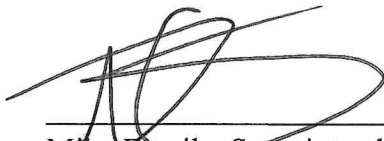
**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS
AND
ADULT EDUCATION TEACHERS
Wage Reopener 2026-2027**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), and the Adult Education Teachers: the above mentioned parties agree as follows:

Effective October 7, 2026 all non-shared time teachers working in the adult education program shall receive the following, retroactive to the first day of the 2026-2027 work year:

- 2% increase from previous salary schedule
AND
- A one-time off-schedule 1% increase from previous salary schedule based on profile hours, to be distributed across remaining pays through the first pay in June or last day of employment, whichever comes first.

For the Board of Education
Of the School District of the City of Dearborn



Mike Esseily, Superintendent

10/05/2026
Date:

For the Dearborn Federation of Teachers
and Adult Education Teachers



Kathi Martin, DFT President

10/6/26
Date: