LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS

Middle School Department Chairpersons

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

The District agrees to reinstate the "stacked" department chair compensation exclusively for the current department chairs at Smith Middle School until they vacate the position as department chair. At that time the new department chair(s) will receive the time or monetary compensation as stated in the contract (horizontally written) without the stacking of multiple forms of compensation.

Moving forward, it is agreed that the historical District interpretation of the contract (article XV-C) will be adhered to, with the possibility of review and negotiation in 2028.

For the Board of Education
Of the School District of the
City of Dearborn

Lamis Srour

Lamis Srour, Interim Superintendent

4-16-2026

Date

For the Dearborn Federation of Teachers

Kathi K. Martin, DFT President

4/15/26

Date