LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS

2025-2026 Spring Parent Teacher Conferences

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

ARTICLE XVIII - OPEN HOUSE/PARENT TEACHER CONFERENCE DAYS

> Second Semester:
> All teachers will hold an afternoon conference session on an Early Release date within the month of March. The conference will be held during the Early Release time and 1.5 hours following the Early Release time not to exceed a total of three hours combined.

In recognition of families and educators observing Ramadan throughout February and March 2026, and considering the scheduled Spring Break beginning March 30, 2026, both parties agree to conduct second semester conferences on the following dates:

Middle Schools and High Schools: March 24, 2026
Elementary Schools: April 7, 2026

Both parties acknowledge that the changes included in this letter of agreement are effective for the 2025-2026 school year only.

For the Board of Education
Of the School District of the
City of Dearborn

Dr. Glenn Maleyko, Superintendent

7/24/25
Date

For the Dearborn Federation of Teachers

Kathi K. Martin, DFT President

7/23/25
Date