

LETTER OF AGREEMENT
BETWEEN
DEARBORN FEDERATION OF SCHOOL EMPLOYEES
AND DEARBORN BOARD OF EDUCATION

Wage Reopener 2026-27

This Letter of Agreement ("Agreement") is made by and between the Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees Noon Hour Lunchroom Supervisors (hereinafter referred to as the NHS).

Effective September 1, 2026 all NHS members shall receive the following:

For 2026-27 school year:

- 2% increase from previous salary schedule
AND
- A one-time off-schedule 1% increase based on profile hours from previous salary schedule, to be distributed across remaining pays through the first pay in June or last day of employment, whichever comes first.

For the remainder of the 2023-28 Contract:

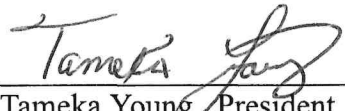
- All NHS employees shall be entitled to two (2) compensated non-work days corresponding to the observed first day of Eid al-Fitr and the observed first day of Eid al-Adha.

This agreement is effective through June 30, 2028.

For the Board of Education
of the School District of the
City of Dearborn Public Schools


Mike Esseily, Superintendent

For the Dearborn Federation of School
School Employees-NHS


Tameka Young, President, DFSE

9-17-26
Date

9/17/2026
Date