

DEARBORN PUBLIC SCHOOLS**Department of Human Resources****18700 Audette****Dearborn, Michigan 48124****SALARY SCHEDULE 2026-27****Dearborn Schools Operating Engineers Association (DSOEA)****Effective 7/1/2026****Amounts are based on 2% minus the MPSEs (.53%) Total 1.47%.**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
41	Engineer E	18.81	19.50	20.21	20.92	21.62	22.32	23.02	23.77	24.55
42	Engineer D	23.33	24.03	24.69	25.68	26.72	27.76	28.88	30.29	-
43	Engineer C	24.31	24.79	25.44	26.43	27.51	28.61	29.73	31.44	-
44	Engineer B	24.73	25.42	26.09	26.80	27.50	28.87	30.04	31.25	32.91
45	Facilities Engineer - District	27.13	27.82	28.56	29.37	30.16	31.63	32.91	34.23	36.18
46	Facilities Engineer - Fordson	27.32	28.08	28.91	29.69	30.45	31.97	33.54	35.22	38.35
47	Facilities Engineer - HFC	27.13	27.82	28.56	29.37	30.16	31.63	32.91	34.23	36.18
48	Facilities Engineer - HFC Health & Safety	35.42	36.56	37.69	38.86	39.98	41.11	42.22	43.31	44.33

Effective 9/1/2026 All DSOEA members will receive a one-time off-schedule 1% increase from previous salary schedule, to be distributed across remaining pays through the first pay in June or last day of employment, whichever comes first.