

**DEARBORN PUBLIC SCHOOLS DEPARTMENT OF HUMAN
RESOURCES**

18700 Audette Dearborn, MI 48124

P-12 TEACHER SALARY SCHEDULE 2026-27

Effective August 19, 2026

Please note: Compensation will be prorated for hire dates after 8/19/26.

Amounts are based on the total foundation tie (2%) increase minus the MPSEs (0.53%) Total increase= 1.47%

LONGEVITY (start of:)
5th year of service - \$ 2,500
10th year of service - \$ 4,500
15th year of service - \$ 5,000
19th year of service - \$ 6,000
22nd year of service - \$10,000

STEP	ASSOCIATES DEGREE (Nurses)	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$54,283	\$58,145	\$62,035	\$62,583	\$64,218	\$65,905
2	\$62,176	\$66,597	\$71,054	\$71,686	\$73,207	\$75,487
3	\$65,282	\$69,929	\$74,429	\$75,267	\$76,501	\$79,260
4	\$67,896	\$72,727	\$77,778	\$78,653	\$79,943	\$82,828
5	\$70,609	\$75,634	\$81,278	\$82,192	\$83,541	\$86,556
6	\$73,433	\$78,658	\$84,976	\$85,894	\$87,300	\$90,449
7	\$76,371	\$81,807	\$88,332	\$89,329	\$90,791	\$94,068
8	\$79,427	\$84,670	\$91,646	\$92,900	\$94,421	\$97,830
9	\$82,762	\$87,635	\$95,080	\$96,617	\$98,199	\$101,744
10	\$86,238	\$90,919	\$98,647	\$100,484	\$102,128	\$105,812
11	\$89,860	\$94,772	\$102,348	\$104,502	\$106,213	\$110,046
12			\$107,307	\$109,936	\$111,343	\$115,686

In addition to the longevity above, current and newly hired ASD/EI/SXI/SCI/ECSE/POHI/MOCI teachers will receive \$5,000 for the 1st and 2nd year in the position, \$7,500 for the 3rd and 4th year, and \$10,000 for the 5th year. All employees receiving the extra longevity are required to sign acknowledgement of the requirement to reimburse the full ASD/EI/SXI/ SCI/ECSE/POHI/MOCI longevity amount for the year in which they separate if they separate from the district prior to the last day of the school year.

All DFT members will receive a one-time off-schedule 1% increase from previous salary schedule, to be distributed across remaining pays through the last pay in June or last day of employment, whichever comes first.

Effective 8/19/2026