

LETTER OF AGREEMENT  
BETWEEN  
DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF SCHOOL EMPLOYEES NOON HOUR SUPERVISORS

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees Noon Hour Supervisors (hereinafter referred to as the D.F.S.E.) agree as follows:

**27L Grant**

The total amount of money the district received from budget section 27L was \$2,804,165.

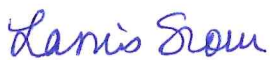
For more information visit:

<https://www.michigan.gov/mde/services/ed-serv/grants/educator-compensation>

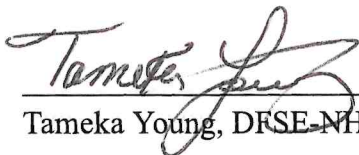
1. To be eligible and receive the funds, an employee must be considered an active employee as of the date of this Letter of Agreement. The district will notify staff prior to the pay date of the bonus check.
2. The total MDE allocation of 27L(2) funds will be divided by all employees as of the signed date of this LOA, as determined by the District, to determine the monetary value to be allocated to each employee, less any District mandatory FICA or retirement contributions that must be paid by the District.
3. All eligible employees will receive a one-time stipend amount of an estimated \$688 pre-tax.
4. Employees on unpaid leave(s) are not eligible for this stipend.

This stipend is valued at approximately \$100k.

For the Board of Education  
Of the School District of the City of Dearborn

  
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Lamis Srour, Interim Superintendent

For the Dearborn Federation of Teachers

  
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Tameka Young, DFSE-NHS President

~~March 11, 2026~~ 3-16-2026  
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Date:

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