

LETTER OF AGREEMENT
 BETWEEN
 DEARBORN BOARD OF EDUCATION
 AND
 DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:

There shall be fourteen (14) paid holidays in 2026-27 as follows:

P-12 HOLIDAYS

HOLIDAY	DAY	DATE
Fourth of July	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Thanksgiving	Thursday	November 26, 2026
*Thanksgiving	Friday	November 27, 2026
Winter Break	Wednesday	December 23, 2026
Winter Break	Thursday	December 24, 2026
Winter Break	Friday	December 25, 2026
Winter Break	Monday	December 28, 2026
Winter Break	Tuesday	December 29, 2026
Winter Break	Wednesday	December 30, 2026
Winter Break	Thursday	December 31, 2026
Winter Break	Friday	January 1, 2027
Martin Luther King	Monday	January 18, 2027
Spring Break-Easter	Friday	March 26, 2027
Memorial Day	Monday	May 31, 2027

The Friday of November 28, 2025 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

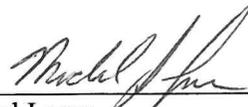
For the Board of Education
 of the School District of the
 City of Dearborn



Lamis Srour, Interim Superintendent

3-25-2026
 Date

For the Dearborn Schools Operating
 Engineers Association



Michael Lowe
 President, DSOEA

3-6-26
 Date