

LETTER OF AGREEMENT  
 BETWEEN  
 DEARBORN BOARD OF EDUCATION  
 AND  
 DEARBORN FEDERATION OF SCHOOL EMPLOYEES

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees (hereinafter referred to as the D.F.S.E.) agree as follows:

The holidays for the 2026-27 school year are as follows:

HOLIDAY	DAY	DATE	10 Month	11 Month	12 Month
Fourth of July	Friday	July 3, 2026			X
Labor Day	Monday	September 7, 2026	X	X	X
Thanksgiving	Thursday	November 26, 2026	X	X	X
*Thanksgiving	Friday	November 27, 2026	X	X	X
Winter Break	Wednesday	December 23, 2026	X	X	X
Winter Break	Thursday	December 24, 2026	X	X	X
Winter Break	Friday	December 25, 2026	X	X	X
Winter Break	Monday	December 28, 2026	X	X	X
Winter Break	Tuesday	December 29, 2026	X	X	X
Winter Break	Wednesday	December 30, 2026	X	X	X
Winter Break	Thursday	December 31, 2026	X	X	X
Winter Break	Friday	January 1, 2027	X	X	X
Martin Luther King	Monday	January 18, 2027	X	X	X
Spring Break-Easter	Friday	March 26, 2027	X	X	X
Memorial Day	Monday	May 31, 2027	X	X	X

\*The Friday of November 27, 2026 shall be a day compensated for at regular straight-time hourly rate for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in the table above with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

Juneteenth is not designated as a paid holiday and is granted at the discretion of the District if it falls on a weekday.

For the Board of Education  
 of the School District of the  
 City of Dearborn

Lamis Srou  
 Lamis Srou, Interim Superintendent

3-16-2024  
 Date

For the Dearborn Federation of  
 School Employees

Tameka Young  
 Tameka Young  
 President, DFSE

03/11/2026  
 Date