

**LETTER OF AGREEMENT  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND**

**ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS**

**27L Grant**

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

The total amount of money the district received from budget section 27L was \$2,804,165.

For more information visit:

<https://www.michigan.gov/mde/services/ed-serv/grants/educator-compensation>

1. To be eligible and receive the funds, an employee must be considered an active employee as of the date of this Letter of Agreement. The district will notify staff prior to the pay date of the bonus check.
2. The total MDE allocation of 27L(2) funds will be divided by all employees as of the signed date of this LOA, as determined by the District, to determine the monetary value to be allocated to each employee, less any District required FICA or retirement contributions that must be paid by the District.
3. All eligible employees will receive a one-time stipend amount of an estimated \$688 pre-tax.
4. Employees on unpaid leave(s) are not eligible for this stipend.

This stipend is valued at approximately \$71,239.

For the Board of Education  
of Dearborn Public Schools



Lamis Srour, Interim Superintendent

March 16, 2026  
March 11, 2026

**Date:**

For the Association of Dearborn Schools Administrators



Rima Hassan, ADSA President

March 11, 2026

**Date:**