

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION**

**27L Grant**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Schools Operating Engineers Association P-12 (hereinafter referred to as the DSOEA P-12) agree as follows:

*This agreement applies to P-12 DSOEA members only.*

The total amount of money the district received from budget section 27L was \$2,804,165.

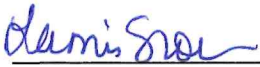
For more information visit:

<https://www.michigan.gov/mde/services/ed-serv/grants/educator-compensation>

1. All eligible employees will receive a one-time stipend amount of an estimated \$688.
2. To be eligible and receive the funds, an employee must be considered an active employee as of the date of this Letter of Agreement. The district will notify staff prior to the pay date of the bonus check.
3. The total MDE allocation of 27L(2) funds will be divided by all employees as of the signed date of this LOA, as determined by the District, to determine the monetary value to be allocated to each employee, less any District mandatory FICA or retirement contributions that must be paid by the District.
4. Employees on unpaid leave(s) are not eligible for this stipend.

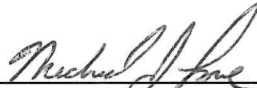
This stipend is valued at approximately \$36,136.

For the Board of Education  
Of the School District of the  
City of Dearborn



Lamis Srour, Superintendent

For the Dearborn Schools Operating Engineers Association



Michael Lowe, DSOEA President

March 11, 2026

**Date:**

March 11, 2026

**Date:**