

**Letter of Agreement
Between
Dearborn Public Schools
and
Dearborn Federation of Teachers**

THIS MEMORANDUM OF UNDERSTANDING AND AGREEMENT (“Agreement”) is made by and between the **Dearborn Public Schools** and the employees in the District covered by a collective bargaining agreement with the **Dearborn Federation of Teachers (DFT)**.


The total amount of money the district received from budget section 27L was \$2,804,165. For more information visit:

<https://www.michigan.gov/mde/services/ed-serv/grants/educator-compensation>

1. To be eligible and receive the funds, an employee must be considered an active employee as of the date of this Letter of Agreement. The district will notify staff prior to the pay date of the bonus check.
2. The total MDE allocation of 27L(2) funds will be divided by all employees as of the signed date of this LOA, as determined by the District, to determine the monetary value to be allocated to each employee, less any District mandatory FICA or retirement contributions that must be paid by the District.
3. All agreed upon eligible employees will receive a one-time stipend amount of an estimated \$688 pre-tax.
4. Employees on unpaid leave(s) are not eligible for this stipend.


This stipend is valued at approximately 1.5 million.

For the Board of Education
Of the School District of the City of Dearborn



Lamis Srour, Interim Superintendent

For the Dearborn Federation of Teachers



Kathi Martin, DFT President

March 11, 2026

Date:

March 11, 2026

Date: