

| Gra | Amounts are based on 1% + 2.94% foundation tie increase (3.94%) minus the MPSERs (1.33%). Total increase = 2.61% | | | | | | | | | | | |
|-----------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
| | CUSTODIAL | | | | | | | | | | | |
| 21 | Custodial A | - | - | - | \$18.24 | \$18.95 | \$19.68 | \$20.37 | \$21.08 | \$21.78 | \$22.48 | \$23.20 |
| 22 | Custodial B | - | - | - | \$18.24 | \$18.95 | \$19.68 | \$20.37 | \$21.08 | \$21.78 | \$22.48 | \$23.20 |
| 1 | Custodial C | - | - | - | \$18.24 | \$18.95 | \$19.68 | \$20.37 | \$21.08 | \$21.78 | \$22.48 | \$23.20 |
| 4 | Grounds | - | - | - | - | - | \$21.55 | \$22.34 | \$23.13 | \$23.94 | \$24.73 | \$25.50 |
| 11 | Building Operations Specialist | \$19.31 | \$20.01 | \$20.74 | \$21.46 | \$22.16 | \$22.87 | \$23.59 | \$24.35 | \$25.15 | \$25.94 | \$26.79 |
| | TRANSPORTATION | | | | | | | | | | | |
| 3 | Bus Driver | - | - | - | - | - | - | - | - | - | \$27.02 | \$27.92 |
| 50 | Transportation Assistant | - | - | - | - | \$17.69 | \$18.49 | \$19.29 | \$20.10 | \$20.89 | \$21.70 | \$22.49 |
| 33 | Mail Courier | \$15.09 | \$15.75 | \$16.34 | \$16.76 | \$17.42 | \$18.11 | \$18.75 | \$19.42 | \$20.10 | \$20.77 | \$21.44 |
| | CLERICAL | | | | | | | | | | | |
| 51 | Receptionist/Clerk | - | - | - | - | - | - | \$15.13 | \$15.76 | \$16.37 | \$17.01 | \$17.65 |
| 35 | Media Secretary | - | - | - | - | \$17.65 | \$18.55 | \$19.43 | \$20.36 | \$21.25 | \$22.14 | \$23.02 |
| 36 | Building Secretary | - | - | - | - | \$18.58 | \$19.49 | \$20.42 | \$21.32 | \$22.24 | \$23.16 | \$24.06 |
| 38 | Secretary IV | - | - | - | - | - | - | \$22.93 | \$23.92 | \$24.89 | \$25.87 | \$26.84 |
| | FOOD SERVICE | | | | | | | | | | | |
| 17 | Food Service Assistant | - | - | - | - | \$15.24 | \$15.74 | \$16.25 | \$16.76 | \$17.24 | \$17.77 | \$18.25 |
| 18 | Cook | - | - | - | - | \$15.71 | \$16.26 | \$16.80 | \$17.31 | \$17.86 | \$18.42 | \$18.94 |
| 16 | Kitchen Lead III | - | - | - | - | \$16.00 | \$16.52 | \$17.02 | \$17.58 | \$18.09 | \$18.63 | \$19.15 |
| 14 | Kitchen Lead II | - | - | - | - | \$17.93 | \$18.56 | \$19.17 | \$19.78 | \$20.39 | \$21.01 | \$21.61 |
| 13 | Kitchen Lead I | - | - | - | - | \$18.51 | \$19.14 | \$19.77 | \$20.40 | \$21.05 | \$21.66 | \$22.29 |
| | PARAPROFESSIONAL | | | | | | | | | | | |
| 56 | GSRP Paraprofessional Bilingual Paraprofessional | - | - | - | - | \$16.64 | \$17.12 | \$17.61 | \$18.10 | \$18.57 | \$19.05 | \$21.67 |
| 26 | Paraprofessional/Special Education Paraprofessional/Critical Language | - | - | - | - | - | - | - | - | \$22.93 | \$23.67 | \$24.42 |
| | SKILLED TRADES | | | | | | | | | | | |
| 42 | Apprentice | - | - | - | - | - | - | - | \$20.43 | \$24.97 | \$29.50 | \$34.05 |
| 42 | Laborer | | | | | | | | \$20.43 | \$24.97 | \$29.50 | \$34.05 |
| 43 | Carpenter / Mason | - | - | - | - | - | - | - | \$40.64 | \$42.34 | \$44.10 | \$45.94 |
| 44 | Motor Equipment Mechanic | - | - | - | - | - | - | - | \$35.23 | \$37.09 | \$39.04 | \$41.11 |
| 45 | Electrician | - | - | - | - | - | - | - | \$50.36 | \$52.46 | \$54.65 | \$56.93 |
| 46 | Locksmith | - | - | - | - | - | - | - | \$34.64 | \$35.65 | \$37.12 | \$38.68 |
| 47 | Plumber | - | - | - | - | - | - | - | \$41.91 | \$43.67 | \$45.48 | \$47.39 |

DFSE 2025-26 Salary Schedule effective 1/1/2026 (Minimum Wage Increase)

| | | | | | | | | | | | | |
|-----------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 48 | Structured Cabler | - | - | - | - | - | \$22.39 | \$24.63 | \$26.86 | \$29.10 | \$31.34 | \$33.58 |
| | TECHNICAL | | | | | | | | | | | |
| 27 | Instructional Technician | \$16.38 | \$17.90 | \$18.76 | \$19.71 | \$20.50 | \$21.30 | \$22.09 | \$22.90 | \$23.69 | \$24.49 | \$25.29 |
| 41 | Accounting Technician | \$17.27 | \$20.15 | \$20.98 | \$22.04 | \$23.05 | \$24.07 | \$25.10 | \$26.13 | \$27.16 | \$28.18 | \$29.20 |
| 41 | Records Technician | \$17.27 | \$20.15 | \$20.98 | \$22.04 | \$23.05 | \$24.07 | \$25.10 | \$26.13 | \$27.16 | \$28.18 | \$29.20 |
| 34 | Computer Technician Specialist | - | - | \$23.97 | \$25.28 | \$26.08 | \$26.87 | \$27.68 | \$28.48 | \$29.28 | \$30.06 | \$30.91 |
| 34 | Technology Support Analyst | - | - | \$23.97 | \$25.28 | \$26.08 | \$26.87 | \$27.68 | \$28.48 | \$29.28 | \$30.06 | \$30.91 |
| 24 | Records Technician Specialist | \$21.36 | \$22.84 | \$23.97 | \$25.28 | \$26.08 | \$26.87 | \$27.68 | \$28.48 | \$29.28 | \$30.06 | \$30.91 |
| 55 | Payroll Specialist | \$21.36 | \$22.84 | \$23.97 | \$25.28 | \$26.08 | \$26.87 | \$27.68 | \$28.48 | \$29.28 | \$30.06 | \$30.91 |
| 29 | Business Services Specialist | \$21.36 | \$22.84 | \$23.97 | \$25.28 | \$26.08 | \$26.87 | \$27.68 | \$28.48 | \$29.28 | \$30.06 | \$30.91 |
| 58 | Interpreter Technician | - | - | - | - | - | \$28.20 | \$28.83 | \$29.45 | \$30.10 | \$30.71 | \$31.36 |
| 52 | Computer Technician Specialist Admin. Data Asst. | \$21.62 | \$23.25 | \$24.54 | \$26.92 | \$27.55 | \$28.20 | \$28.83 | \$29.45 | \$30.10 | \$30.71 | \$31.36 |
| | | | | | | | | | | | | |
| | Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSERs decrease does not apply to NHS. | | | | | | | | | | | |
| 49 | Noon Hour Supervisor | - | - | - | - | - | \$14.02 | \$14.31 | \$14.51 | \$14.51 | \$14.51 | \$14.51 |