

DFSE 2025-26 Salary Schedule effective 1/1/2026 (Minimum Wage Increase)

Gra	Amounts are based on 1% + 2.94% foundation tie increase (3.94%) minus the MPSERs (1.33%). Total increase = 2.61%											
	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
	CUSTODIAL											
21	Custodial A	-	-	-	\$18.24	\$18.95	\$19.68	\$20.37	\$21.08	\$21.78	\$22.48	\$23.20
22	Custodial B	-	-	-	\$18.24	\$18.95	\$19.68	\$20.37	\$21.08	\$21.78	\$22.48	\$23.20
1	Custodial C	-	-	-	\$18.24	\$18.95	\$19.68	\$20.37	\$21.08	\$21.78	\$22.48	\$23.20
4	Grounds	-	-	-	-	-	\$21.55	\$22.34	\$23.13	\$23.94	\$24.73	\$25.50
11	Building Operations Specialist	\$19.31	\$20.01	\$20.74	\$21.46	\$22.16	\$22.87	\$23.59	\$24.35	\$25.15	\$25.94	\$26.79
	TRANSPORTATION											
3	Bus Driver	-	-	-	-	-	-	-	-	-	\$27.02	\$27.92
50	Transportation Assistant	-	-	-	-	\$17.69	\$18.49	\$19.29	\$20.10	\$20.89	\$21.70	\$22.49
33	Mail Courier	\$15.09	\$15.75	\$16.34	\$16.76	\$17.42	\$18.11	\$18.75	\$19.42	\$20.10	\$20.77	\$21.44
	CLERICAL											
51	Receptionist/Clerk	-	-	-	-	-	-	\$15.13	\$15.76	\$16.37	\$17.01	\$17.65
35	Media Secretary	-	-	-	-	\$17.65	\$18.55	\$19.43	\$20.36	\$21.25	\$22.14	\$23.02
36	Building Secretary	-	-	-	-	\$18.58	\$19.49	\$20.42	\$21.32	\$22.24	\$23.16	\$24.06
38	Secretary IV	-	-	-	-	-	-	\$22.93	\$23.92	\$24.89	\$25.87	\$26.84
	FOOD SERVICE											
17	Food Service Assistant	-	-	-	-	\$15.24	\$15.74	\$16.25	\$16.76	\$17.24	\$17.77	\$18.25
18	Cook	-	-	-	-	\$15.71	\$16.26	\$16.80	\$17.31	\$17.86	\$18.42	\$18.94
16	Kitchen Lead III	-	-	-	-	\$16.00	\$16.52	\$17.02	\$17.58	\$18.09	\$18.63	\$19.15
14	Kitchen Lead II	-	-	-	-	\$17.93	\$18.56	\$19.17	\$19.78	\$20.39	\$21.01	\$21.61
13	Kitchen Lead I	-	-	-	-	\$18.51	\$19.14	\$19.77	\$20.40	\$21.05	\$21.66	\$22.29
	PARAPROFESSIONAL											
56	GSRP Paraprofessional Bilingual Paraprofessional	-	-	-	-	\$16.64	\$17.12	\$17.61	\$18.10	\$18.57	\$19.05	\$21.67
26	Paraprofessional/Special Education Paraprofessional/Critical Language	-	-	-	-	-	-	-	-	\$22.93	\$23.67	\$24.42
	SKILLED TRADES											
42	Apprentice	-	-	-	-	-	-	-	\$20.43	\$24.97	\$29.50	\$34.05
42	Laborer								\$20.43	\$24.97	\$29.50	\$34.05
43	Carpenter / Mason	-	-	-	-	-	-	-	\$40.64	\$42.34	\$44.10	\$45.94
44	Motor Equipment Mechanic	-	-	-	-	-	-	-	\$35.23	\$37.09	\$39.04	\$41.11
45	Electrician	-	-	-	-	-	-	-	\$50.36	\$52.46	\$54.65	\$56.93
46	Locksmith	-	-	-	-	-	-	-	\$34.64	\$35.65	\$37.12	\$38.68
47	Plumber	-	-	-	-	-	-	-	\$41.91	\$43.67	\$45.48	\$47.39

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48	Structured Cabler	-	-	-	-	-	\$22.39	\$24.63	\$26.86	\$29.10	\$31.34	\$33.58
	TECHNICAL											
27	Instructional Technician	\$16.38	\$17.90	\$18.76	\$19.71	\$20.50	\$21.30	\$22.09	\$22.90	\$23.69	\$24.49	\$25.29
41	Accounting Technician	\$17.27	\$20.15	\$20.98	\$22.04	\$23.05	\$24.07	\$25.10	\$26.13	\$27.16	\$28.18	\$29.20
41	Records Technician	\$17.27	\$20.15	\$20.98	\$22.04	\$23.05	\$24.07	\$25.10	\$26.13	\$27.16	\$28.18	\$29.20
34	Computer Technician Specialist	-	-	\$23.97	\$25.28	\$26.08	\$26.87	\$27.68	\$28.48	\$29.28	\$30.06	\$30.91
34	Technology Support Analyst	-	-	\$23.97	\$25.28	\$26.08	\$26.87	\$27.68	\$28.48	\$29.28	\$30.06	\$30.91
24	Records Technician Specialist	\$21.36	\$22.84	\$23.97	\$25.28	\$26.08	\$26.87	\$27.68	\$28.48	\$29.28	\$30.06	\$30.91
55	Payroll Specialist	\$21.36	\$22.84	\$23.97	\$25.28	\$26.08	\$26.87	\$27.68	\$28.48	\$29.28	\$30.06	\$30.91
29	Business Services Specialist	\$21.36	\$22.84	\$23.97	\$25.28	\$26.08	\$26.87	\$27.68	\$28.48	\$29.28	\$30.06	\$30.91
58	Interpreter Technician	-	-	-	-	-	\$28.20	\$28.83	\$29.45	\$30.10	\$30.71	\$31.36
52	Computer Technician Specialist Admin. Data Asst.	\$21.62	\$23.25	\$24.54	\$26.92	\$27.55	\$28.20	\$28.83	\$29.45	\$30.10	\$30.71	\$31.36
	Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSERs decrease does not apply to NHS.											
49	Noon Hour Supervisor	-	-	-	-	-	\$14.02	\$14.31	\$14.51	\$14.51	\$14.51	\$14.51