

**LETTER OF AGREEMENT  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND**

**ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS**

**Summer Discovery 2026**

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Both parties agree to the following terms and conditions of the 2026 Summer Program. Title I and the Summer Discovery Grant provided by the Ballmer Group and United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

**Summer Discovery 2026 Program Details:**

**Who:** Rising 1st- Rising 10th (2025-26 Kindergarteners through 2025-26 9th graders) enrolled and attending Dearborn Schools on or prior to May, 2026.

**When:** June 29, 2026 - July 31, 2024

Up to five required PD Dates are TBD.

**Administrator Planning Days:** Site Leaders (Administrators) may choose **four** days from the following options to plan for Summer Discovery: June 6th, June 7th, June 13th, June 14th, June 20th, June 27th, June 28th. Compensation is \$500 per planning day not to exceed \$2,000 and must be submitted on one time card specifically for this purpose only (PD is submitted on a different time card).

Prior to the first day with students, the host Building Permanent Principal is responsible for promoting Summer Discovery, registering students, rostering students, completing/updating the student enrollment form, and communicating with program facilitator (Maysam).

Prior to the first day with students, the Summer Discovery "Site Leader" (aka summer Principal) is responsible for staff placements (with input from the permanent building principal(s)), student and staff schedules, materials / resources, troubleshooting, planning, staff PD, and "all other duties as assigned" regarding Summer Discovery.

Monday June 29th - School Day 1

Tuesday June 30th - School Day 2

Wednesday July 1st - School Day 3

Thursday July 2nd - School Day 4

Friday July 3rd - School - NO SCHOOL

Monday July 6th - School Day 5

Tuesday July 7th - School Day 6

Wednesday July 8th - School Day 7

Thursday July 9th - School Day 8

Friday July 10th - School Day 9

Monday July 13th - School Day 10

Tuesday July 14th - School Day 11

Wednesday July 15th - School Day 12

Thursday July 16th - School Day 13

Friday July 17th - School Day 14

Monday July 20th - School Day 15

Tuesday July 21st - School Day 16  
Wednesday July 22nd - School Day 17  
Thursday July 23rd - School Day 18  
Friday July 24th - School Day 19

Monday July 27th - School Day 20  
Tuesday July 28th - School Day 21  
Wednesday July 29th - School Day 22  
Thursday July 30th - School Day 23  
Friday July 31st - School Day 24

**Program Hours:**

Elementary & Middle School: 8:00am - 4:00pm

High School: 7am - 3:00pm

Summer Discovery - 9:30am - 2:30pm for rising 9th & rising 10th (8th & 9th graders in 2025-26)

High School ASAP Summer School: 7am - 3pm

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$700 (see below).

If buildings and/or the district closes due to unforeseen circumstances, staff is not compensated.

The grant provides 70% of the funding in June and the remaining 30% is dependent upon student attendance. An overall budget was estimated and submitted as part of the grant proposal. The ADSA's daily compensation is \$700 per day. Therefore, if student attendance drops below guidelines, ADSA's compensation will be adjusted equally by an amount divided by the number of ADSA members that worked. The amount is not to exceed \$700 per day worked and is not to be less than \$675 per day. .

The Professional Development day is to be facilitated by the summer principal (if different from the location principal). This day is a contractual work day and not eligible for additional compensation.

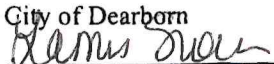
SE Coordinators (not Howe Principal/Coordinator) have 17 summer relief days. The 17 Summer Relief days may **not** be redeemed on the days they are earning Summer Discovery compensation.

ADSA members may **not** redeem PB or Relief days (2 annually) on the days they are earning Summer Discovery compensation. ADSA administrator "substitutes" earn their per diem regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. This may be revisited depending on student enrollment and administrator interest. A **three day vacation** may be requested in advance without pay. Administrators may NOT request to use these absences the first or last week of the program. If an administrator is absent more than three days, compensation for all 25 days decreases to \$500 per day.


Ideally, the program will have principals working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs (construction, A/C, etc.).

**\*THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION\*** Program dates and compensation will not change though.

For the Board of Education  
Of the School District of the  
City of Dearborn  
  
Lamis Srour, Interim Superintendent

Date 1-14-26

For the Association of Dearborn Schools Administrators

  
Rima Hassan, ADSA President

Date 1-14-26