

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN  
FEDERATION OF SCHOOL EMPLOYEES**

**Noon Hour Supervisors & Minimum Wage  
2025-26**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE agree to the following.


Due to the increase in the State Minimum Wage rate. The Noon Hour Supervisor

Noon Hour Supervisor

Step 4	Step 5	Step 6	Step 7	Step 8-11
\$13.51	\$13.63	\$14.02	\$14.31	\$14.51
Eliminate	Eliminate	No change	No change	No Change

This agreement is effective January 1, 2026.

For the Board of Education  
Of the School District of the  
City of Dearborn



Lamis Srour, Interim Superintendent

12-23-2025

Date

For the Dearborn Federation of School Employees



Al Lerini, DFSE President

12-23-25

Date