

LETTER OF AGREEMENT
BETWEEN
DEARBORN FEDERATION OF SCHOOL EMPLOYEES
AND DEARBORN BOARD OF EDUCATION

KITCHEN MANAGERS TITLE CHANGES

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE), whereas the above mentioned parties agree as follows:

This Letter of Agreement (LOA) serves to confirm the mutual understanding between the Board and DFSE regarding the modification of the current titles for kitchen managers in accordance with ORS policies. The revised titles will be as follows:

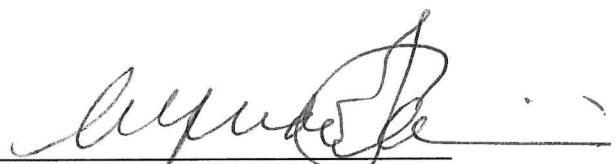
- Kitchen Manager I will be renamed to **Kitchen Lead I**
- Kitchen Manager II will be renamed to **Kitchen Lead II**
- Satellite Kitchen Manager will be renamed to **Kitchen Lead III**

These changes will be effective immediately.

For the Board of Education
of the School District of the
City of Dearborn Public Schools


Glenn M. Maleyko, PhD.
Dearborn Public Schools

For the Dearborn Federation of School
School Employees


Alfredo Lerini, President, DFSE

11-7-25
Date

11-6-25
Date