

DEARBORN PUBLIC SCHOOLS**Department of Human Resources****18700 Audette****Dearborn, Michigan 48124****SALARY SCHEDULE 2025-26****Dearborn Schools Operating Engineers Association (DSOEA)****Effective 9/1/2025****Amounts are based on 1% + 2.94% foundation tie increase (3.94%) minus the MPSEs (1.33%) Total 2.61%.**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
42	Engineer D	22.70	23.37	24.02	24.99	25.99	27.01	28.09	29.47	-
43	Engineer C	23.65	24.11	24.75	25.71	26.76	27.84	28.93	30.59	-
44	Engineer B	24.06	24.73	25.39	26.07	26.75	28.08	29.22	30.40	32.01
45	Facilities Engineer - District	26.40	27.07	27.79	28.57	29.34	30.77	32.01	33.30	35.21
46	Facilities Engineer - Fordson	26.58	27.31	28.13	28.88	29.62	31.11	32.63	34.26	37.31
47	Facilities Engineer - HFC	26.40	27.07	27.79	28.57	29.34	30.77	32.01	33.30	35.21
48	Facilities Engineer - HFC Health & Safety	34.47	35.56	36.66	37.81	38.90	39.99	41.07	42.13	43.13

Updated 10/24/25; Effective 9/1/2025