

DEARBORN PUBLIC SCHOOLS DEPARTMENT OF HUMAN RESOURCES

18700 Audette Dearborn, MI 48124

P-12 TEACHER SALARY SCHEDULE 2025-26

Effective August 20, 2025

LONGEVITY (start of:)

5th year of service - \$ 2,500

10th year of service - \$ 4,500

15th year of service - \$ 5,000

19th year of service - \$ 6,000

22nd year of service - \$10,000

**Please note: Salary amounts will be prorated for hire dates
after 8/20/25.**

Amounts are based on the total foundation tie (4%) increase minus the MPSERs (1.33%)

Total increase = 2.67%

STEP	ASSOCIATES DEGREE (Nurses)	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$52,812	\$56,570	\$60,355	\$60,887	\$62,479	\$64,119
2	\$60,491	\$64,793	\$69,130	\$69,744	\$71,223	\$73,442
3	\$63,514	\$68,034	\$72,413	\$73,228	\$74,429	\$77,113
4	\$66,056	\$70,756	\$75,671	\$76,523	\$77,778	\$80,584
5	\$68,696	\$73,585	\$79,076	\$79,966	\$81,278	\$84,211
6	\$71,444	\$76,527	\$82,674	\$83,567	\$84,935	\$87,999
7	\$74,302	\$79,591	\$85,939	\$86,909	\$88,332	\$91,519
8	\$77,275	\$82,376	\$89,163	\$90,383	\$91,863	\$95,180
9	\$80,520	\$85,260	\$92,505	\$94,000	\$95,539	\$98,987
10	\$83,902	\$88,456	\$95,975	\$97,761	\$99,361	\$102,945
11	\$87,426	\$92,205	\$99,576	\$101,671	\$103,335	\$107,065
12			\$104,400	\$106,957	\$108,327	\$112,552

In addition to the longevity above, current and newly hired ASD/EI/SXI/SCI/ECSE/POHI/MOCI teachers will receive \$5,000 for the 1st and 2nd year in the position, \$7,500 for the 3rd and 4th year, and \$10,000 for the 5th year. All employees receiving the extra longevity are required to sign acknowledgement of the requirement to reimburse the full ASD/EI/SXI/ SCI/ECSE/POHI/MOCI longevity amount for the year in which they separate if they separate from the district prior to the last day of the school year.