

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND**

DEARBORN FEDERATION OF SCHOOL EMPLOYEES - CHILD CARE

Both parties agree that effective August 5, 2025 the following positions are added to the bargaining unit:

C. Salary Schedule

2024 - 2025


	Step 1	Step 2	Step 3
Childcare Manager	\$21.39	\$22.16	\$22.96
Lead Childcare Provider Developmental Preschool Teacher	\$16.81	\$17.58	\$18.37
Childcare provider Developmental Preschool Assistant Teacher	\$15.30	\$15.60	\$16.00

PROPOSED 2025-26 (increased by 4%)

	Step 1	Step 2	Step 3
Childcare Manager	\$22.25	\$23.05	\$23.88
Lead Childcare Provider Developmental Preschool Teacher	\$17.48	\$18.28	\$19.10
Childcare provider Developmental Preschool Assistant Teacher	\$15.91	\$16.22	\$16.64

Both parties agree Juneteenth is not a paid holiday.

For the Board of Education
Of the School District of the
City of Dearborn




Dr. Glenn Maleyko, Superintendent

9-8-25

Date

For the Dearborn Federation of School Employees



Al Lerini, DFSE President

9-8-25

Date