

Dearborn Federation of School Employees (DFSE) 2025-26 Salary Schedule Effective 9/1/2025

Amounts are based on the total foundation tie increase minus the MPSERs.											
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
CUSTODIAL											
Custodial A	-	-	-	\$17.72	\$18.41	\$19.12	\$19.78	\$20.47	\$21.16	\$21.84	\$22.54
Custodial B	-	-	-	\$17.72	\$18.41	\$19.12	\$19.78	\$20.47	\$21.16	\$21.84	\$22.54
Custodial C	-	-	-	\$17.72	\$18.41	\$19.12	\$19.78	\$20.47	\$21.16	\$21.84	\$22.54
Grounds	-	-	-	-	-	\$20.93	\$21.70	\$22.47	\$23.25	\$24.02	\$24.77
Building Operations Specialist	\$18.76	\$19.44	\$20.14	\$20.84	\$21.53	\$22.22	\$22.91	\$23.65	\$24.43	\$25.20	\$26.02
TRANSPORTATION											
Bus Driver	-	-	-	-	-	-	-	-	-	\$26.24	\$27.12
Transportation Assistant	-	-	-	-	\$17.18	\$17.96	\$18.74	\$19.53	\$20.29	\$21.08	\$21.85
Mail Courier	\$14.66	\$15.30	\$15.87	\$16.28	\$16.92	\$17.59	\$18.21	\$18.87	\$19.53	\$20.17	\$20.82
CLERICAL											
Receptionist/Clerk	-	-	-	-	-	-	\$14.70	\$15.31	\$15.90	\$16.53	\$17.14
Media Secretary	-	-	-	-	\$17.14	\$18.02	\$18.88	\$19.77	\$20.64	\$21.51	\$22.36
Building Secretary	-	-	-	-	\$18.05	\$18.93	\$19.83	\$20.71	\$21.60	\$22.50	\$23.37
Secretary IV	-	-	-	-	-	-	\$22.28	\$23.23	\$24.18	\$25.13	\$26.07
FOOD SERVICE											
Food Service Assistant	-	-	-	-	\$14.80	\$15.29	\$15.79	\$16.28	\$16.74	\$17.26	\$17.73
Cook	-	-	-	-	\$15.26	\$15.80	\$16.32	\$16.81	\$17.35	\$17.89	\$18.40
Satellite Food Service Manager	-	-	-	-	\$15.54	\$16.05	\$16.54	\$17.07	\$17.57	\$18.10	\$18.60
Food Service Manager II	-	-	-	-	\$17.41	\$18.03	\$18.62	\$19.22	\$19.80	\$20.41	\$20.99
Food Service Manager I	-	-	-	-	\$17.98	\$18.59	\$19.21	\$19.81	\$20.44	\$21.04	\$21.65
PARAPROFESSIONAL											
GSRP Paraprofessional Bilingual Paraprofessional	-	-	-	-	\$16.17	\$16.62	\$17.10	\$17.58	\$18.04	\$18.51	\$21.05
Paraprofessional/Special Education Paraprofessional/Critical Language	-	-	-	-	-	-	-	-	\$22.28	\$22.99	\$23.72
SKILLED TRADES											
Apprentice	-	-	-	-	-	-	-	\$19.84	\$24.25	\$28.66	\$33.07
Carpenter / Mason	-	-	-	-	-	-	-	\$39.48	\$41.12	\$42.84	\$44.62
Motor Equipment Mechanic	-	-	-	-	-	-	-	\$34.22	\$36.03	\$37.92	\$39.93
Electrician	-	-	-	-	-	-	-	\$48.92	\$50.96	\$53.08	\$55.30
Locksmith	-	-	-	-	-	-	-	\$33.65	\$34.63	\$36.06	\$37.58
Plumber	-	-	-	-	-	-	-	\$40.71	\$42.42	\$44.17	\$46.03
Structured Cabler	-	-	-	-	-	\$21.75	\$23.92	\$26.09	\$28.27	\$30.44	\$32.62

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TECHNICAL											
Instructional Technician	\$15.91	\$17.38	\$18.22	\$19.15	\$19.91	\$20.69	\$21.46	\$22.25	\$23.01	\$23.79	\$24.57
Accounting Technician	\$16.77	\$19.58	\$20.38	\$21.41	\$22.39	\$23.38	\$24.38	\$25.39	\$26.38	\$27.37	\$28.37
Records Technician	\$16.77	\$19.58	\$20.38	\$21.41	\$22.39	\$23.38	\$24.38	\$25.39	\$26.38	\$27.37	\$28.37
Computer Technician Specialist	-	-	\$23.28	\$24.56	\$25.34	\$26.10	\$26.89	\$27.67	\$28.45	\$29.20	\$30.02
Technology Support Analyst	-	-	\$23.28	\$24.56	\$25.34	\$26.10	\$26.89	\$27.67	\$28.45	\$29.20	\$30.02
Records Technician Specialist	\$20.75	\$22.19	\$23.28	\$24.56	\$25.34	\$26.10	\$26.89	\$27.67	\$28.45	\$29.20	\$30.02
Payroll Specialist	\$20.75	\$22.19	\$23.28	\$24.56	\$25.34	\$26.10	\$26.89	\$27.67	\$28.45	\$29.20	\$30.02
Business Services Specialist	\$20.75	\$22.19	\$23.28	\$24.56	\$25.34	\$26.10	\$26.89	\$27.67	\$28.45	\$29.20	\$30.02
Interpreter Technician	-	-	-	-	-	\$27.39	\$28.01	\$28.61	\$29.23	\$29.83	\$30.46
Computer Technician Specialist Admin. Data Asst.	\$21.00	\$22.59	\$23.84	\$26.15	\$26.76	\$27.39	\$28.01	\$28.61	\$29.23	\$29.83	\$30.46
Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSEs decrease does not apply to NHS.											
Noon Hour Supervisor	-	-	-	\$13.13	\$13.24	\$13.62	\$13.91	\$14.10	\$14.10	\$14.10	\$14.10