

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD
AND
ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS'
GSRP - Early Childhood Specialist Position
2025-2026**

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Because some of the component(s) of the Early Childhood Specialist position job responsibilities at Cotter Preschool possess evaluative characteristics determined and required by the Great Start Readiness Program (GSRP), the two ECS positions are being added to the ADSA bargaining unit and salary schedule as follows:

GRADE	DAYS	TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
6	183	Early Childhood Consultant - GSRP	75,000	78,000	81,000	84,000	87,000	90,000	93,000	96,000	101,500

As aligned with current practice the job description is as is provided and required by the Great Start Readiness Program.

ARTICLE XI – ADMINISTRATIVE WORK YEAR

C. Work Schedules

ECS is included with the "Schedule 2, 3, 4, and 5" group.

- The following is **not applicable** to the ECS position:

All Middle School and Elementary Principals including Howe Principal/Coordinator, Secondary Coordinators, Assistant Principals (202 counted work days between July 1st and June 30th). These administrators will start ten (10) days before the student's school calendar begins and ends ten (10) days after the completion of the teacher's school calendar.

- In case of future changes, the number of work days shall remain the same as the number of DFT work days.
- The Danielson Teacher Evaluation and the GSRP Grant Evaluation will be used in lieu of the Administrator Evaluation model.
- The GSRP Grant teacher evaluation training will be used in lieu of the 20+ hours of Danielson Teacher Evaluation training ADSA members are required to complete.

This agreement will be added permanently to the ADSA contract.

For the Board of the School District of
the City of Dearborn



Glenn M. Maleyko, Ph.D
Superintendent of Schools

For the Dearborn Schools Administrator's
Association



Joshua Tynan,
ADSA President

Date: 8/13/25

Date: 8/12/25