

LETTER OF AGREEMENT
BETWEEN
DEARBORN BOARD OF EDUCATION
AND
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:


There shall be fourteen (14) paid holidays in 2025-26 as follows:

P-12 HOLIDAYS

HOLIDAY	DAY	DATE
Fourth of July	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Thanksgiving	Thursday	November 27, 2025
*Thanksgiving	Friday	November 28, 2025
Winter Break	Wednesday	December 24, 2025
Winter Break	Thursday	December 25, 2025
Winter Break	Friday	December 26, 2025
Winter Break	Monday	December 29, 2025
Winter Break	Tuesday	December 30, 2025
Winter Break	Wednesday	December 31, 2025
Winter Break	Thursday	January 1, 2026
Winter Break	Friday	January 2, 2026
Martin Luther King	Monday	January 19, 2026
Spring Break-Easter	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026
*Juneteenth	Friday	June 19, 2026

*The Friday of November 28, 2025 and Friday of June 19, 2026 are not negotiated holidays and are provided at the discretion of the District. Therefore, these shall be days compensated at regular straight-time hourly rate for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work. The employer shall determine who shall be requested to work on these days.

For the Board of Education
of the School District of the
City of Dearborn


Glenn M. Maleyko, Superintendent

7-17-25
Date

For the Dearborn Schools Operating
Engineers Association


Michael Lowe
President, DSOEA

7-11-25
Date