

DPS Dearborn Federation of School Employees (DFSE) SALARY SCHEDULE 2025-26 Eff 7/1/2025

Amounts are based on the total foundation tie increase minus the MPSERs.

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
CUSTODIAL											
Custodial A	-	\$16.27	\$16.95	\$17.47	\$18.15	\$18.84	\$19.51	\$20.18	\$20.86	\$21.53	\$22.22
Custodial B	-	\$16.27	\$16.95	\$17.47	\$18.15	\$18.84	\$19.51	\$20.18	\$20.86	\$21.53	\$22.22
Custodial C	-	\$16.27	\$16.95	\$17.47	\$18.15	\$18.84	\$19.51	\$20.18	\$20.86	\$21.53	\$22.22
Grounds	-	-	-	-	-	\$20.63	\$21.39	\$22.14	\$22.92	\$23.68	\$24.41
Building Operations Specialist	\$18.66	\$19.33	\$20.03	\$20.55	\$21.22	\$21.90	\$22.59	\$23.32	\$24.09	\$24.84	\$25.66
TRANSPORTATION											
Bus Driver	-	-	-	-	-	-	-	-	-	\$25.87	\$26.73
Transportation Assistant	-	-	-	-	\$16.94	\$17.71	\$18.48	\$19.25	\$20.01	\$20.79	\$21.54
Mail Courier	\$14.45	\$15.08	\$15.65	\$16.04	\$16.69	\$17.34	\$17.95	\$18.60	\$19.25	\$19.89	\$20.53
CLERICAL											
Receptionist/Clerk	-	-	-	-	-	-	\$14.49	\$15.09	\$15.68	\$16.29	\$16.90
Media Secretary	-	-	-	-	\$16.90	\$17.76	\$18.61	\$19.50	\$20.35	\$21.20	\$22.04
Building Secretary / Counseling Secretary	-	-	-	-	\$17.79	\$18.66	\$19.55	\$20.42	\$21.30	\$22.18	\$23.04
Secretary IV	-	-	-	-	-	-	\$21.96	\$22.90	\$23.84	\$24.77	\$25.70
FOOD SERVICE											
Food Service Assistant	-	-	-	-	\$14.59	\$15.07	\$15.56	\$16.04	\$16.50	\$17.01	\$17.48
Cook	-	-	-	-	\$15.04	\$15.57	\$16.08	\$16.58	\$17.11	\$17.64	\$18.14
Satellite Food Service Manager	-	-	-	-	\$15.32	\$15.82	\$16.30	\$16.83	\$17.32	\$17.84	\$18.33
Food Service Manager II	-	-	-	-	\$17.17	\$17.77	\$18.35	\$18.95	\$19.53	\$20.12	\$20.69
Food Service Manager I	-	-	-	-	\$17.73	\$18.32	\$18.94	\$19.54	\$20.15	\$20.74	\$21.34
PARAPROFESSIONAL											
GSRP Paraprofessional	-	-	-	-	\$15.94	\$16.39	\$16.86	\$17.33	\$17.78	\$18.25	\$20.75
Paraprofessional/Special Education Paraprofessional/Critical Language	-	-	-	-	-	-	-	-	\$21.96	\$22.67	\$23.38
SKILLED TRADES											
Apprentice	-	-	-	-	-	-	-	\$19.56	\$23.90	\$28.25	\$32.60
Carpenter / Mason	-	-	-	-	-	-	-	\$38.92	\$40.54	\$42.24	\$43.99
Motor Equipment Mechanic	-	-	-	-	-	-	-	\$33.73	\$35.52	\$37.39	\$39.36
Electrician	-	-	-	-	-	-	-	\$48.22	\$50.24	\$52.33	\$54.52
Locksmith	-	-	-	-	-	-	-	\$33.17	\$34.13	\$35.55	\$37.04
Plumber	-	-	-	-	-	-	-	\$40.13	\$41.82	\$43.55	\$45.37
Structured Cabler	-	-	-	-	-	\$21.44	\$23.59	\$25.72	\$27.87	\$30.01	\$32.16

Effective 7/1/25

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TECHNICAL											
Instructional Technician	\$15.69	\$17.14	\$17.97	\$18.87	\$19.63	\$20.40	\$21.15	\$21.93	\$22.69	\$23.45	\$24.22
Accounting Technician	\$16.53	\$19.29	\$20.09	\$21.10	\$22.07	\$23.05	\$24.04	\$25.03	\$26.01	\$26.98	\$27.97
Records Technician	\$16.53	\$19.29	\$20.09	\$21.10	\$22.07	\$23.05	\$24.04	\$25.03	\$26.01	\$26.98	\$27.97
Computer Technician Specialist	-	-	\$22.95	\$24.21	\$24.98	\$25.73	\$26.51	\$27.27	\$28.04	\$28.79	\$29.59
Technology Support Analyst	-	-	\$22.95	\$24.21	\$24.98	\$25.73	\$26.51	\$27.27	\$28.04	\$28.79	\$29.59
Records Technician Specialist	\$20.46	\$21.87	\$22.95	\$24.21	\$24.98	\$25.73	\$26.51	\$27.27	\$28.04	\$28.79	\$29.59
Payroll Specialist	\$20.46	\$21.87	\$22.95	\$24.21	\$24.98	\$25.73	\$26.51	\$27.27	\$28.04	\$28.79	\$29.59
Business Services Specialist	\$20.46	\$21.87	\$22.95	\$24.21	\$24.98	\$25.73	\$26.51	\$27.27	\$28.04	\$28.79	\$29.59
Interpreter Technician	-	-	-	-	-	\$27.00	\$27.61	\$28.20	\$28.82	\$29.41	\$30.02
Computer Technician Specialist Admin. Data Asst.	\$20.70	\$22.27	\$23.50	\$25.78	\$26.39	\$27.00	\$27.61	\$28.20	\$28.82	\$29.41	\$30.02
Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSERs decrease does not apply to NHS.											
Noon Hour Supervisor	-	-	-	\$13.00	\$13.11	\$13.49	\$13.77	\$13.96	\$13.96	\$13.96	\$13.96

Updated 12/2/2024 (Clerical Correction per [LOA](#))

Updated 2/21/2024 - new minimum wage for NHS per [LOA](#)