

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

Summer Discovery - 2025

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2025 Summer Program. It is understood that Title I and the Summer Discovery Grant provided by the Ballmer Group via United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

Summer Discovery 2025 Program Details:

K-8 Summer Program

June 18, 2024: Required Professional Development Day 8:30am - 3:30pm

June 23, 2024 - July 25, 2024 - 6.5 hours per school day

Teachers arrive 10 minutes prior to the official start time and supervise dismissal for ten minutes after the official end time.

DFT - Elementary: 9:00am - 3:30pm (DFT reports 8:50am - 3:40pm)

DFT - Middle School: 9:00am - 3:30pm (DFT reports 8:50am - 3:40pm) OR 9:45 - 4:15pm (DFT reports 9:35am - 4:25pm)

Middle School time schedule is to be determined pending student enrollment and locations.

Teachers will have a 30-minute duty-free lunch period per day.

Teachers will have a 30-minute planning period per day.

- Not applicable to PD days.

Calendar

Wednesday June 18, 2024 - PD Day 8am-3pm

Monday June 23, 2025 - School Day 1

Tuesday June 24th - School Day 2

Wednesday June 25th - School Day 3

Thursday June 26th - School Day 4

Friday June 27, 2024 - School Day 5

Monday June 30th - School Day 6

Tuesday July 1st - School Day 7

Wednesday July 2nd - School Day 8

Thursday July 3rd - School Day 9

Monday July 7th - School Day 10

Tuesday July 8th - School Day 11

Wednesday July 9th - School Day 12

Thursday July 10th - School Day 13

Friday July 11th - School Day 14 (Tentative field trip)

Monday July 14th - School Day 15

Tuesday July 15th - School Day 16

Wednesday July 16th - School Day 17

Thursday July 17th - School Day 18

Friday July 18th - School Day 19 (Tentative field trip)

Monday July 21st - School Day 20

Tuesday July 22nd - School Day 21

Wednesday July 23rd - School Day 22

Thursday July 24th - School Day 23

Friday July 25th - School Day 24 (Tentative field trip)

Compensation is \$2,000 per week for four-day weeks.
Compensation is \$2,500 per week for five-day weeks.

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$500.
Covid related absences are treated as all other unfortunate life circumstances.

More than two absences (20 school day program) will result in 10 days of compensated school days being reduced to \$330 per day. More than three absences (25 school day program) will result in 12 days of compensated school days being reduced to \$330 per day.

DFT teacher "substitutes" earn \$330 per day regardless of the number of days or weeks a person is substituting.

If buildings and/or the district closes due to unforeseen circumstances, **staff is not compensated.**

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. No vacations should be planned at this time. This may be revisited depending on student enrollment and teacher interest.

Ideally, the program will have staff working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs. The number of teachers that are placed in their home school will be determined by the number of students that enroll. Support teachers (i.e. ICs, ELDs, ECS, Title I Resource, etc.) will be teaching a class as instructional support positions are not included in the summer program.

The selection of core & SE teachers will be based on the following criteria;

Home School(s) - Highly qualified elementary teachers currently teaching elementary w/ ESL endorsement that did not teach Summer Discovery in 2024.

Home School(s) - Highly qualified elementary teachers currently teaching elementary w/ ESL endorsement.

Home School(s) - Highly qualified elementary teachers currently teaching elementary that did not teach SD in 2024.

Home School(s) - Highly qualified elementary teachers currently teaching elementary.

Home School(s) - Highly qualified middle school teachers certified in ELA and/or Math w/ESL endorsement that did not teach SD in 2024.

Home School(s) - Highly qualified middle school teachers certified in ELA and/or Math w/ESL endorsement.

Home School(s) - Highly qualified middle school teachers currently teaching ELA and/or Math that did not teach SD in 2024.

Home School - Highly qualified middle school teachers currently teaching ELA and/or Math.

Highly qualified high school teachers currently teaching high school certified in ELA and/or Math w/ESL endorsement that did not teach SD in 2024. High school teachers will be placed after qualified middle school teachers are placed.

Highly qualified high school teachers currently teaching high school certified in ELA and/or Math w/ESL endorsement. High school teachers will be placed after qualified middle school teachers are placed.

Highly qualified high school teachers currently teaching high school certified in ELA and/or Math that did not teach SD in 2024. High school teachers will be placed after qualified middle school teachers are placed.


Highly qualified high school teachers currently teaching high school certified in ELA and/or Math. High school teachers will be placed after qualified middle school teachers are placed.

Depending on the special selected by the building administration, special area teachers and ancillary staff *may* be placed in a variety of enrichment courses. Those that did not teach SD in 2024 will be given priority placement as follows: If a special area class is available at a Special Education (SE) teacher's home building(s) and is not being filled by a teacher that teaches that special area in any building during the regular school year, the SE teacher may provide the administrator with a lesson plan overview for the special area position they would like to fill.

- If a tie breaker is needed, the area of certification and seniority will be used.

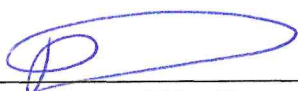
THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn


Dr. Glenn Maleyko, Superintendent

9/24/24
Date

For the Dearborn Federation of Teachers


Kathi Martin, DFT President

9/24/24
Date