

LETTER OF AGREEMENT  
 BETWEEN  
 DEARBORN BOARD OF EDUCATION  
 AND  
 DEARBORN FEDERATION OF SCHOOL EMPLOYEES

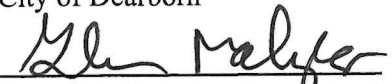
The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees (hereinafter referred to as the D.F.S.E.) agree as follows:

The holidays for the 2025-26 school year are as follows:

HOLIDAY	DAY	DATE	10 Month	11 Month	12 Month
Fourth of July	Friday	July 4, 2025			X
Labor Day	Monday	September 1, 2025	X	X	X
Thanksgiving	Thursday	November 27, 2025	X	X	X
Winter Break	Wednesday	December 24, 2025	X	X	X
Winter Break	Thursday	December 25, 2025	X	X	X
Winter Break	Friday	December 26, 2025	X	X	X
Winter Break	Monday	December 29, 2025	X	X	X
Winter Break	Tuesday	December 30, 2025	X	X	X
Winter Break	Wednesday	December 31, 2025	X	X	X
Winter Break	Thursday	January 1, 2026	X	X	X
Winter Break	Friday	January 2, 2026	X	X	X
Martin Luther King	Monday	January 19, 2026	X	X	X
Spring Break-Easter	Friday	April 3, 2026	X	X	X
Memorial Day	Monday	May 25, 2026	X	X	X

The Friday of November 28, 2025 shall be a day compensated for at regular straight-time hourly rate for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education  
 of the School District of the  
 City of Dearborn

  
 Glenn M. Maleyko, Superintendent

03-10-25  
 Date

For the Dearborn Federation of  
 School Employees

  
 Alfredo Lerini  
 President, DFSE

3-14-25  
 Date