

LETTER OF AGREEMENT  
 BETWEEN  
 DEARBORN BOARD OF EDUCATION  
 AND  
 DEARBORN FEDERATION OF SCHOOL EMPLOYEES

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees (hereinafter referred to as the D.F.S.E.) agree as follows:

The holidays for the 2025-26 school year for Child Care Workers are as follows:

HOLIDAY	DAY	DATE
Thanksgiving	Thursday	November 27, 2025
Thanksgiving	Friday	November 28, 2025
Winter Break	Thursday	December 25, 2025
Winter Break	Thursday	January 1, 2026
Spring Break	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026

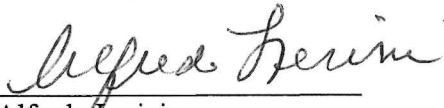
Employees must work their scheduled work day prior to and after or be on approved paid leave in order to be eligible for holiday pay.

For the Board of Education  
 of the School District of the  
 City of Dearborn

  
 \_\_\_\_\_  
 Glenn M. Maleyko, Superintendent

03-10-25  
 Date

For the Dearborn Federation of  
 School Employees

  
 \_\_\_\_\_  
 Alfredo Lerini  
 President, DFSE

3-14-25  
 Date