

DEARBORN PUBLIC SCHOOLS Dearborn Federation of School Employees (DFSE) SALARY SCHEDULE 2024-25 Effective 9/1/2024 (Clerical Correction 12/1/2024)

Gra Amounts are based on the total foundation tie increase minus the MPSERs.

| | CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|----|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | CUSTODIAL | | | | | | | | | | | |
| 21 | Custodial A | - | \$16.27 | \$16.95 | \$17.47 | \$18.15 | \$18.84 | \$19.51 | \$20.18 | \$20.86 | \$21.53 | \$22.22 |
| 22 | Custodial B | - | \$16.27 | \$16.95 | \$17.47 | \$18.15 | \$18.84 | \$19.51 | \$20.18 | \$20.86 | \$21.53 | \$22.22 |
| 1 | Custodial C | - | \$16.27 | \$16.95 | \$17.47 | \$18.15 | \$18.84 | \$19.51 | \$20.18 | \$20.86 | \$21.53 | \$22.22 |
| 4 | Grounds | - | - | - | - | - | \$20.63 | \$21.39 | \$22.14 | \$22.92 | \$23.68 | \$24.41 |
| 11 | Building Operations Specialist | \$18.66 | \$19.33 | \$20.03 | \$20.55 | \$21.22 | \$21.90 | \$22.59 | \$23.32 | \$24.09 | \$24.84 | \$25.66 |
| | TRANSPORTATION | | | | | | | | | | | |
| 3 | Bus Driver | - | - | - | - | - | - | - | - | - | \$25.87 | \$26.73 |
| 50 | Transportation Assistant | - | - | - | - | \$16.94 | \$17.71 | \$18.48 | \$19.25 | \$20.01 | \$20.79 | \$21.54 |
| 33 | Mail Courier | \$14.45 | \$15.08 | \$15.65 | \$16.04 | \$16.69 | \$17.34 | \$17.95 | \$18.60 | \$19.25 | \$19.89 | \$20.53 |
| | CLERICAL | | | | | | | | | | | |
| 51 | Receptionist/Clerk | - | - | - | - | - | - | \$14.49 | \$15.09 | \$15.68 | \$16.29 | \$16.90 |
| 35 | Media Secretary | - | - | - | - | \$16.90 | \$17.76 | \$18.61 | \$19.50 | \$20.35 | \$21.20 | \$22.04 |
| 36 | Building Secretary | - | - | - | - | \$17.79 | \$18.66 | \$19.55 | \$20.42 | \$21.30 | \$22.18 | \$23.04 |
| 38 | Secretary IV | - | - | - | - | - | - | \$21.96 | \$22.90 | \$23.84 | \$24.77 | \$25.70 |
| | FOOD SERVICE | | | | | | | | | | | |
| 17 | Food Service Assistant | - | - | - | - | \$14.59 | \$15.07 | \$15.56 | \$16.04 | \$16.50 | \$17.01 | \$17.48 |
| 18 | Cook | - | - | - | - | \$15.04 | \$15.57 | \$16.08 | \$16.58 | \$17.11 | \$17.64 | \$18.14 |
| 16 | Satellite Food Service Manager | - | - | - | - | \$15.32 | \$15.82 | \$16.30 | \$16.83 | \$17.32 | \$17.84 | \$18.33 |
| 14 | Food Service Manager II | - | - | - | - | \$17.17 | \$17.77 | \$18.35 | \$18.95 | \$19.53 | \$20.12 | \$20.69 |
| 13 | Food Service Manager I | - | - | - | - | \$17.73 | \$18.32 | \$18.94 | \$19.54 | \$20.15 | \$20.74 | \$21.34 |
| | PARAPROFESSIONAL | | | | | | | | | | | |
| 56 | Paraprofessional/Instructional | - | - | - | - | \$15.94 | \$16.39 | \$16.86 | \$17.33 | \$17.78 | \$18.25 | \$20.75 |
| 26 | Paraprofessional/Special Education Paraprofessional/Critical Language | - | - | - | - | - | - | - | - | \$21.96 | \$22.67 | \$23.38 |
| | SKILLED TRADES | | | | | | | | | | | |
| 42 | Apprentice | - | - | - | - | - | - | - | \$19.56 | \$23.90 | \$28.25 | \$32.60 |
| 43 | Carpenter / Mason | - | - | - | - | - | - | - | \$38.92 | \$40.54 | \$42.24 | \$43.99 |
| 44 | Motor Equipment Mechanic | - | - | - | - | - | - | - | \$33.73 | \$35.52 | \$37.39 | \$39.36 |
| 45 | Electrician | - | - | - | - | - | - | - | \$48.22 | \$50.24 | \$52.33 | \$54.52 |
| 46 | Locksmith | - | - | - | - | - | - | - | \$33.17 | \$34.13 | \$35.55 | \$37.04 |
| 47 | Plumber | - | - | - | - | - | - | - | \$40.13 | \$41.82 | \$43.55 | \$45.37 |
| 48 | Structured Cabler | - | - | - | - | - | \$21.44 | \$23.59 | \$25.72 | \$27.87 | \$30.01 | \$32.16 |

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|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| TECHNICAL | | | | | | | | | | | |
| 27 Instructional Technician | \$15.69 | \$17.14 | \$17.97 | \$18.87 | \$19.63 | \$20.40 | \$21.15 | \$21.93 | \$22.69 | \$23.45 | \$24.22 |
| 41 Accounting Technician | \$16.53 | \$19.29 | \$20.09 | \$21.10 | \$22.07 | \$23.05 | \$24.04 | \$25.03 | \$26.01 | \$26.98 | \$27.97 |
| 41 Records Technician | \$16.53 | \$19.29 | \$20.09 | \$21.10 | \$22.07 | \$23.05 | \$24.04 | \$25.03 | \$26.01 | \$26.98 | \$27.97 |
| 34 Computer Technician Specialist | - | - | \$22.95 | \$24.21 | \$24.98 | \$25.73 | \$26.51 | \$27.27 | \$28.04 | \$28.79 | \$29.59 |
| 34 Technology Support Analyst | - | - | \$22.95 | \$24.21 | \$24.98 | \$25.73 | \$26.51 | \$27.27 | \$28.04 | \$28.79 | \$29.59 |
| 24 Records Technician Specialist | \$20.46 | \$21.87 | \$22.95 | \$24.21 | \$24.98 | \$25.73 | \$26.51 | \$27.27 | \$28.04 | \$28.79 | \$29.59 |
| 55 Payroll Specialist | \$20.46 | \$21.87 | \$22.95 | \$24.21 | \$24.98 | \$25.73 | \$26.51 | \$27.27 | \$28.04 | \$28.79 | \$29.59 |
| 29 Business Services Specialist | \$20.46 | \$21.87 | \$22.95 | \$24.21 | \$24.98 | \$25.73 | \$26.51 | \$27.27 | \$28.04 | \$28.79 | \$29.59 |
| 58 Interpreter Technician | - | - | - | - | - | \$27.00 | \$27.61 | \$28.20 | \$28.82 | \$29.41 | \$30.02 |
| 52 Computer Technician Specialist Admin. Data Asst. | \$20.70 | \$22.27 | \$23.50 | \$25.78 | \$26.39 | \$27.00 | \$27.61 | \$28.20 | \$28.82 | \$29.41 | \$30.02 |
| | | | | | | | | | | | |
| Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSERs decrease does not apply to NHS. | | | | | | | | | | | |
| 49 Noon Hour Supervisor | - | - | - | \$12.34 | \$13.11 | \$13.49 | \$13.77 | \$13.96 | \$13.96 | \$13.96 | \$13.96 |

Updated 12/2/2024 (Clerical Correction per LOA)