

LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS

High School Department Chairperson Stipend

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), whereas the above mentioned parties agree as follows:

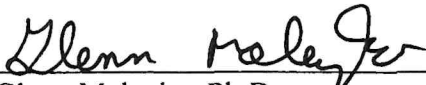
Dearborn High School Counseling Department Chair received a stipend during years 2012-2016, yet other high school department chairs did not receive the stipend. The contract language for Article XV, A-C is vague and does not specify which departments qualify for the stipend. Unless stated otherwise, this agreement is effective through 2018 DFT contract expiration.

1. Addition of the following statement in Article XV, A-C.:

If there is a department system wide curriculum committee, the departmental chairperson shall be a member of the committee. The committees that don't have a system wide curriculum committee meet as needed.

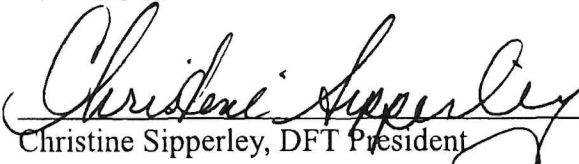
2. In resolution of the dispute between the District and the DFT regarding High School Department Chairpersons' right to a stipend under Article XV, A-C for school years 2012-2016 inclusive the current counseling department chairpersons at Fordson High School and Edsel Ford High School will each receive a one-time stipend of \$2,000 as retro-pay for years 2012-13, 2013-14, 2014-15, 2015-16. This is a settlement of a dispute over whether stipend payments are owed for the years recited. The District disputes that the payments are owed under the DFT collective bargaining agreement, and reserves that position for the remaining term of the agreement. The payments are made without prejudice to that position, shall not constitute evidence a binding past practice, shall not be used in any subsequent proceeding concerning this dispute, and is not otherwise precedential..

For the Board of Education of the
School District of the City of Dearborn


Dr. Glenn Maleyko, Ph.D
Superintendent

8-15-16
Date

For the Dearborn Federation of Teachers


Christine Sipperley, DFT President

9/8/16
Date