

LETTER OF AGREEMENT
 BETWEEN
 DEARBORN BOARD OF EDUCATION
 AND
 DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:

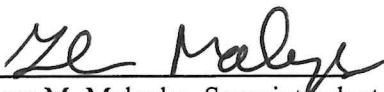
There shall be fourteen (14) paid holidays in 2024-25 as follows:

P-12 HOLIDAYS

HOLIDAY	DAY	DATE
Fourth of July	Thursday	July 4, 2024
Labor Day	Monday	September 2, 2024
Thanksgiving	Thursday	November 28, 2024
Winter Break	Monday	December 23, 2024
Winter Break	Tuesday	December 24, 2024
Winter Break	Wednesday	December 25, 2024
Winter Break	Thursday	December 26, 2024
Winter Break	Friday	December 27, 2024
Winter Break	Monday	December 30, 2024
Winter Break	Tuesday	December 31, 2024
Winter Break	Wednesday	January 1, 2025
Martin Luther King	Monday	January 20, 2025
Spring Break-Easter	Friday	April 18, 2025
Memorial Day	Monday	May 26, 2025


The Friday of November 29, 2024 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education
 of the School District of the
 City of Dearborn


 Glenn M. Maleyko, Superintendent

9-12-24
 Date

For the Dearborn Schools Operating
 Engineers Association


 Michael Lowe
 President, DSOEA

9-11-24
 Date