

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS  
**DISTRICT PROPOSAL** - Calendar & EID**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

In the 2023-24 school year, student attendance was below the 75% required by the Michigan Department of Education as a result of the Eid holiday occurring on a day other than originally scheduled on the annual school calendar.

The District proposed a variety of options to extend the Eid Holiday to a five day vacation, which included a vacation day the Monday after Easter Sunday and proactively preparing for unforeseen changes. Through much collaborative consideration and negotiation, the DFT agrees to implement the following district-proposed calendar changes:

**Current Calendar:**

April 1, 2025 - Full school day.

June 6, 2024 - Last day of school. Half day AM for students and half day teacher duty PM

June 9, 2024 - Conference Release Day

**New Calendar:**

April 1, 2025 - No School - Vacation. Day off to honor the community we serve.

June 6, 2024 - Full school day.

June 9, 2024 - Last day of school. Half day AM for students and half day teacher duty PM.

June 10, 2024 - Conference Release Day

Therefore, as aligned with Article XVI - School Calendar (below), if student attendance is below the required 75% as a result of the Eid holiday or other unexpected circumstances (such as partial building closures, Global Strike, Solar Eclipse, etc.), the District agrees to request the use of Section 101(4)(a) of the State School Aid Act. For any days where Section 101(4)(a) cannot be used, the District will reschedule the day at the end of the school year at the discretion of the Superintendent. Such rescheduling shall not affect, or otherwise require, an adjustment of salary, compensation, or other benefits provided within this collective bargaining agreement.

If the Eid is celebrated on June 6th or June 9th, both parties agree that June 10th, 2025 is the last day of school and June 11, 2025 will become the Conference Release Day.

*Article XVI - School Calendar*

*F. The district reserves the right to make adjustments to the school calendar to accommodate for holidays that may impact student and staff attendance. This may extend the last day of the school year in order to assure compliance with the state law on mandatory school days. Such adjustment would be through mutual agreement of the District and the Union.*

For the Board of Education  
Of the School District of the  
City of Dearborn

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Dr. Glenn Maleyko, Superintendent

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Date

For the Dearborn Federation of Teachers

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Kathi K. Martin, DFT President

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Date