

## **District Proposal Summary: Calendar (May through July, 2024 - Summary of District Proposals Below)**

### **District Proposal via email by CP on May 8, 2024**

To accommodate the community and those who observe the Eid holiday, we have drafted an updated calendar that incorporates additional days off in April (1, 2, 21) and June (6). This is reflected in the attached calendar. We look forward to hearing back from you on this proposed change.

We would also be agreeable to adding June 9 as a vacation day, with the final day as June 13 and conference release as June 16 if that's preferable.

### **District Proposal via email by MAB on July 3, 2024**

District Proposal to DFT - LOA Calendar Proposal via email by MAB:

*In the 2023-24 school year, student attendance was below the 75% required by the Michigan Department of Education as a result of the Eid holiday occurring on a day other than originally scheduled on the annual school calendar.*

*The District proposed a variety of options to extend the Eid Holiday to a five day vacation, which included the Monday after Easter Sunday and proactively prepare for unforeseen changes. However, after much bargaining, the parties did not reach an agreement.*

*Therefore, as aligned with Article XVI - School Calendar (below), if student attendance is below the required 75% as a result of the Eid holiday or other unexpected circumstances (such as partial building closures, Global Strike, Solar Eclipse, etc.), the District agrees to request the use of Section 101(4)(a) of the State School Aid Act. For any days where Section 101(4)(a) cannot be used, the District will reschedule the day at the end of the school year at the discretion of the Superintendent. Such rescheduling shall not affect, or otherwise require, an adjustment of salary, compensation, or other benefits provided within this collective bargaining agreement.*

#### *Article XVI - School Calendar*

*F. The district reserves the right to make adjustments to the school calendar to accommodate for holidays that may impact student and staff attendance. This may extend the last day of the school year in order to assure compliance with the state law on mandatory school days. Such adjustment would be through mutual agreement of the District and the Union.*

### **District Proposal via email by MAB on July 3, 2024**

*The contract language is as follows. Therefore, if we are short on days because of low attendance, we will have to add a day one way or another. Just trying to get ahead of a potential problem.*

- A. *The School calendar shall consist of 183 paid work days, 177 with students in session plus five additional professional development days as necessary and required. Proration of salaries for staff that do not work the entire school year shall be based on the employee's salary divided by the number of scheduled work days.*
- B. *The calendar shall include designated professional development in accordance with Section 1527 of the Revised School Code.*

*We will consider reducing one work day (from 183 to 182) as you proposed with the reduction of one day of compensation because this would help minimize the recent State budget reductions (approximately 1.3 million).*

District Proposals and DFT Counter Proposals are linked here:

[Calendar Formal Proposals via Email May-July 2024](#)