

Dearborn Public Schools



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Life*

Greetings New Professional Staff,

Welcome to Dearborn Public Schools!

Each year in August, the Dearborn Teacher University Department along with the Human Resources Department hosts a New Teacher Orientation that marks the beginning of the teacher induction for new instructional staff.

Orientation days are: **Monday and Tuesday, August 19-20 from 8:00 am to 3:00 pm, at the Administrative Service Building board room located at 18700 Audette, Dearborn, MI 48124.** A light breakfast and registration will be offered from 7:30-8:00 AM on both days..

Once finalized, the agenda will be emailed to all participants in the upcoming weeks.

The outcomes for this professional development opportunity are to begin to establish positive relationships with the district departments staff who provide support and resources and become aware of the Dearborn Public Schools Strategic Plan and commitment to professional growth. You will also receive information about:

- Access to resources for curriculum and instruction.
- Resources and benefits available to Dearborn Public Schools employees.
- Policies and procedures relevant to your professional responsibilities.
- Full day PD Session on Classroom Management

For assistance in accessing your district email account, please call the Help Desk at 313-827-3003. If possible, we encourage you to visit room 17 at ASC after you receive your ID badge from Human Resources so one of the techs can help with setting up your password. If completed over the phone, the Help Desk will be required to call you back on a cell phone number that you have on file with HR to verify your identity.

If you have any questions, please email Fay Turfe (turfef@dearbornschools.org) or Fatme Faraj (farajf@dearbornschools.org).

Looking forward to meeting you!

Ms. Fatme Faraj

Executive Director of Student Achievement

Ms. Fatme Fay Turfe

Consultant for the Dearborn Teacher University

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Greetings New Professional Staff,

The Dearborn Teacher University is excited to announce our new professional staff orientation plans for the upcoming school year. Each year in August, the School Improvement/Dearborn Teacher University Department along with the Human Resources Department hosts a New Teacher Orientation that marks the beginning of the teacher induction for new instructional staff.

The dates for the orientation are as follows:

Monday, August 19 from 8:00 - 3:00 p.m.

Tuesday, August 20 from 8:00-3:00 p.m.

Professional Development will include:

Date	Topic	Audience	Time
Monday, August 19	Respectful Discipline Classroom Management Strategies	All newly hired Professional Staff	8:00-3:00 pm
Tuesday, August 20	District Overview	All Newly Hired Staff	8:00-12:00 pm
Tuesday, August 20	Curriculum Resources Exploration and Review	All newly hired classroom teachers and electives	1:00-3:00 pm
Tuesday, August 20	Special Education Planning and Orientation	Special Education Ancillary Staff only	1:15-3:00 pm

Day One, Monday, August 19 from 8:00-3:00: All newly hired professional staff members.

- ❖ "Reducing Recurring Behavior Problems with Difficult, Disruptive and Non-compliant Students" with Ms. MaryAnn Brittingham, Brittingham Professional Development Seminars. The seminar will provide teachers with tools, insights and encouragement which will empower them to create a safe learning environment. It is filled with concrete, proven-effective techniques and ready-to-use tools for managing all classroom behavior.

Day Two, Tuesday, August 20 from 8:00-12:00: All newly hired professional staff members.

- ❖ Welcome and overview of the Dearborn Public Schools.
 - Staff will meet Dearborn Superintendent, Board Trustee Representative, Executive Directors and several district department directors and coordinators.
 - Resources and benefits available to Dearborn Public Schools employees.

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Day Two, Tuesday, August 20 from 1:00-3:00: The group will be split by General Education staff and Special Education Ancillary staff to provide a more comprehensive professional development experience.

- ❖ **All General Education teachers and support staff** will have the opportunity to explore and review various curriculum resources that they will utilize in their classrooms. A facilitator will be available to answer any questions and provide support in planning for the year.
- ❖ **All Special Education Ancillary staff** will be working with the Special Education Coordinators to learn about job-specific responsibilities and topics.
 - Department organization and procedures
 - Work schedules & Communication
 - Evaluation Procedures & IEP development
 - Progression monitoring & documentation

All newly hired instructional staff are expected to attend the two days as part of the Dearborn Teacher University program requirements.

A light breakfast will be provided on both days of orientation beginning at 7:30 a.m.

Lunch will be on your own.

**Please register for orientation at: <https://bit.ly/3OCiqXH>
to confirm your attendance and receipt of this email or letter.**

Scan the QR code to confirm
your attendance at the
New Staff Orientation
on **August 19-20, 2024**
in the Frank Franchi Boardroom ~
Administrative Service Center
Ten Eyck Bldg, 18700 Audette,
Dbn, MI 48124



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Looking forward to meeting you!

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