

**DEARBORN PUBLIC SCHOOLS**  
**Department of Human Resources**  
**18700 Audette**  
**Dearborn, Michigan 48124**  
**SALARY SCHEDULE 2024-25**  
**Effective 7/1/2024**

**NON-CLASSIFIED/NON-INSTRUCTIONAL SUPERVISORS**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1A	89,449	92,133	94,897	97,743	100,675	103,696	106,807	110,012	113,312	116,713	120,213	123,819	127,534	131,359	135,301				
1	59,633	61,426	63,265	65,162	67,120	69,132	71,207	73,342	75,541	77,811	80,143	82,549	85,023	87,575	90,203	94,766	97,610	100,538	102,800
2	58,312	60,059	61,862	63,719	65,629	67,599	69,626	71,717	73,867	76,080	78,367	80,715	83,139	85,633	88,201	92,663	95,442	98,306	101,377
3	53,329	54,929	56,575	58,272	60,025	61,821	63,677	65,587	67,555	69,580	71,668	73,819	76,032	78,316	80,666	84,743	87,288	89,906	92,604

**NOTES:**

1. Any exception to the above will be by Board of Education action.
2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

Longevity - Hired prior to 7/1/2019	Traditional Merit Pay - Hired after 7/1/2019	
\$1,000 after 5 years		
\$3,000 after 7 years	Years 1-4	\$2,000 - \$4,000
\$5,000 after 10 years	Years 5-10	\$5,000 - \$6,000
\$7,000 after 15 years	Years 10+	\$7,000 - \$8,000
\$9,000 after 20 years	Approved at the discretion of the Superintendent based on evaluation goals and performance incentives. Employees hired prior to 7/1/19 and not eligible for longevity could apply for merit pay	

Tax Sheltered Annuity (TSA) - Grade 1A only \$300 or \$425 month. Allocations are based on annual or biannual contracts offered by the Superintendent who can use discretion with TSA allocations/ negotiations within the above listed allocations. TSA is not automatically part of the benefit package for Grade 1A employees.



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<b>SALARY GRADE</b>	<b>POSITION</b>	<b>CONTRACT DAYS</b>
<b>1A</b>	<b>Database Administrator</b>	<b>260</b>
	<b>Grounds, Trades, &amp; Labor Supervisor</b>	<b>260</b>
	<b>Construction &amp; Contracts Manager</b>	<b>260</b>
	<b>Supervisor of Student SVCS, PE &amp; Athletics</b>	<b>260</b>
	<b>Supervisor of Networks and Applications</b>	<b>260</b>
	<b>Supervisor of Athletics &amp; Special Projects</b>	<b>260</b>
	<b>Assistant Director of Plant Operations</b>	<b>260</b>
	<b>Health, Safety, &amp; Security Supervisor</b>	<b>260</b>
	<b>Health, Safety, &amp; Security Assistant Supervisor</b>	<b>260</b>
<b>1</b>	<b>Consultant – Dearborn Teacher University, Recruitment &amp; Retention</b>	<b>238</b>
	<b>Student Services &amp; Athletics Supervisor</b>	<b>238</b>
	<b>DEI Lead Facilitator</b>	<b>260</b>
	<b>Supervisor-Transportation</b>	<b>260</b>
<b>2</b>	<b>Human Resources Special Projects Manager</b>	<b>260</b>
	<b>Supervisor of Special Projects &amp; Athletics</b>	<b>260</b>
<b>2</b>	<b>Assistant Supervisor - Transportation Services</b>	<b>260</b>
	<b>Digital Media Supervisor</b>	<b>260</b>
<b>3</b>	<b>Early Childcare Program Supervisor</b>	<b>260</b>