

DEARBORN PUBLIC SCHOOLS
Department of Human Resources
18700 Audette, Dearborn, Michigan 48124
SALARY SCHEDULE 2024-25 (Effective 7/1/24)



NON-Classified/Non-Instructional

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1	53,329	54,928	56,575	58,272	60,025	61,821	63,677	65,587	67,555	69,580	71,668	73,819	76,032	78,316	80,666	83,081	85,576	88,143	90,790
2	50,573	52,092	53,655	55,264	56,922	58,629	60,388	62,200	64,065	65,987	67,966	70,008	72,107	74,270	76,498	78,794	81,155	83,591	86,098
3	49,827	51,321	52,861	54,446	56,079	57,888	59,495	61,280	63,118	65,011									
4	47,056	48,467	49,923	51,422	52,962	54,553	56,189	57,874	59,611	61,397	63,239	65,138	67,090	69,105	71,176	73,313	75,514	77,778	80,113
4A	44,116	45,440	46,803	48,207	49,655	51,143	52,677	54,257	55,884	57,560	59,288	61,067	62,900	64,785	66,726	68,730	70,795	72,918	75,106
5	44,342	45,672	47,042	48,453	49,908	51,404	52,946	54,534	56,171	57,856	59,591	61,379	63,221	65,118	67,070	69,082	71,155	73,291	75,487
5A	41,570	42,818	44,100	45,423	46,790	48,192	49,636	51,124	52,660	54,242	55,867	57,544	59,269	61,049	62,879	64,767	66,707	68,710	70,769
6	43,430	44,732	46,075	47,457	48,881	50,347	51,859	53,412	55,016	56,665	58,366	60,118	61,299	63,137					
6A	40,715	41,937	43,196	44,492	45,827	47,200	48,617	50,076	51,578	53,125	54,718	56,362	57,467	59,190					
7	33,916	34,934	35,982	37,057	38,170	39,316	40,494	41,711	42,963	44,252	45,578	47,578	48,355	49,806					
7A	40,698	41,920	43,179	44,471	45,806	47,181	48,593	50,054	51,556	53,101	54,694	57,091	58,025	59,767					
8	28,644	29,504	30,390	31,300	32,241	33,206	34,200	35,230	36,287	37,373	38,495	39,651	40,840	42,065					
9	This is an hourly position \$49.05 - \$55.17 / Hour (\$102,017 - \$114,758 annually) based on experience. No steps available on this grade.																		

- NOTES:
1. Any exception to the above will be by Board of Education action.
 2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
 3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

LONGEVITY
 \$1,000 After 5 Yrs.
 \$3,000 After 7 Yrs.
 \$5,000 After 10 Yrs.
 \$7,000 After 15 Yrs.
 \$9,000 After 20 Yrs.

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SALARY GRADE	POSITION	CONTRACT DAYS
1	District Technology Systems Manager	260
	Environmental, Safety, Security Administrator	260
	Trauma Counselor/Behavior Consultant	185
2	Network Administrator	260
	Server/Network Analyst	260
3	HR Generalist	260
	Student Services Generalist	260
4	Cable Television Supervisor	260
	Instructional Computer/Network Support Manager	260
	Purchasing Agent	260
	Research and Evaluation Supervisor	260
	Compensatory Ed Grant Specialist	260
	Student Services Pupil Accountant & Records Specialist	260
	Accounting Tech Specialist	260
	Graphics Lab Specialist	260
	Immigration Transition Specialist	185
4A	Adult Education EL Transition Program Manager	238
	Adult Education Assistant Supervisor	238
	College & Career Navigator	238
5	District Liaison Student & Family Services	260
	District Liaison Student & Family Services Student Services	260
	HR Compliance Manager	260
	MAERS Data Entry Technician	238
	Parent/Community Liaison	185
	Student Services Liaison	185
	Social Responsibility Technician	185
5A	Parent Technology and Intervention Liaison	238
6	Community Partnership Specialist	260
	Student Career Liaison	260
	Food Services Liaison	238
6A	Community Partnership Liaison	185
7	Early Childhood Programs Assistant	238
7A	Digital Media Technician	260
	Communications Specialist	238
8	Student Empowerment Tech	185
9	HVAC Controls Technician/Hourly/ \$40-\$48 per hour (\$83,200 - \$99,840 Annual) based upon experience	260
	HVAC Journeyman/Hourly/ \$40-\$48 per hour (\$83,200 - \$99,840 Annual) based upon experience	260

Updated 7/1/2024