

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND**

**Dearborn Federation of School Employees
Noon-Hour Lunchroom Supervisors**

**Summer Discovery 2024
Compensation & Filling of Positions**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees Noon-Hour Lunchroom Supervisors (hereinafter referred to as the DFSE-NHLS), whereas the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2024 Summer Program. Title I, the 23G Grant funding and the Summer Discovery Grant provided by the Ballmer Group and United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

K-8 Summer 2024

Student Hours: 8:00am - 4:00pm

Calendar

June 12th is the first day for students

June 17th & 18th - Eid Holiday (no school and unpaid)

June 19th - June 21st (Wed - Fri) School days (3)

June 24th - June 28th (M-Fri) School days (5)

July 1st - July 3rd (M-W) School days (3)

July 4th - Holiday (no school and unpaid)

July 8th - 11th (M-TH) School days (4)

July 15th - July 18th (M-TH) School days (4)

July 22nd - July 24th (M-W) School days (3)

10-month staff working the five week high school program:

Daily absences will not be compensated. If a staff member is absent more than once (2nd absence), their \$10 per hour reduces to \$7 an hour and if more than twice (3rd absence) it will be \$5 per hour.

- **Days Absent** are not eligible for compensation. .
- Summer program does not include **holiday pay or overtime**.

The additional compensation will be paid as a lump sum payment following the conclusion of the summer school program, after attendance has been calculated, and in accordance with the payroll schedule. It is expected that attendance will be calculated for the August 23, 2024 paycheck date.


Filling of Summer Program Positions

Both parties agree that Noon-Hour Lunchroom Supervisors that apply to work the summer program will be given priority placement to fill the summer program positions in their regular classification and in their home

school(s) if positions are available. However, it is also understood that this agreement is dependent on the student enrollment, staff participating and individual building / program needs.

This agreement is for the DFSE-NHLS staff working with the 2024 Summer Discovery Program. This agreement is in-effect during the 2024 summer program.

For the Board of Education
Of the School District of the
City of Dearborn



Dr. Glenn Maleyko, Superintendent

5-31-24

Date

For the Dearborn Federation of School Employees
Noon-Hour Lunchroom Supervisors



Al Lerini, DFSE President

5-30-24

Date