

DEARBORN PUBLIC SCHOOLS DEPARTMENT OF HUMAN RESOURCES

18700 Audette Dearborn, MI 48124

P-12 TEACHER SALARY SCHEDULE 2024-25

Effective August 21, 2024

LONGEVITY (start of:)

5th year of service - \$ 2,500

10th year of service - \$ 4,500

15th year of service - \$ 5,000

19th year of service - \$ 6,000

22nd year of service - \$10,000

Please note: Salary amounts will be prorated for hire dates after 8/21/24.

Amounts are based on the total foundation tie increase minus the MPSERs

STEP	ASSOCIATES DEGREE (Nurses)	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$51,046	\$54,696	\$58,355	\$58,871	\$60,410	\$61,995
2	\$57,893	\$62,010	\$66,160	\$66,747	\$68,164	\$70,287
3	\$60,786	\$65,111	\$69,302	\$70,083	\$71,232	\$73,801
4	\$63,218	\$67,716	\$72,420	\$73,235	\$74,436	\$77,122
5	\$65,746	\$70,423	\$75,680	\$76,530	\$77,786	\$80,593
6	\$68,375	\$73,240	\$79,123	\$79,977	\$81,286	\$84,219
7	\$71,111	\$76,171	\$82,248	\$83,176	\$84,538	\$87,588
8	\$73,955	\$78,838	\$85,333	\$86,501	\$87,917	\$91,091
9	\$77,061	\$81,598	\$88,531	\$89,962	\$91,435	\$94,735
10	\$80,298	\$84,656	\$91,852	\$93,562	\$95,093	\$98,523
11	\$83,670	\$88,244	\$95,298	\$97,303	\$98,896	\$102,466
12			\$99,915	\$102,363	\$103,674	\$107,717

In addition to the longevity above, current and newly hired ASD/EI/SXI/SCI/ECSE/POHI/MOCI teachers will receive \$5,000 for the 1st and 2nd year in the position, \$7,500 for the 3rd and 4th year, and \$10,000 for the 5th year. All employees receiving the extra longevity are required to sign acknowledgement of the requirement to reimburse the full ASD/EI/SXI/ SCI/ECSE/POHI/MOCI longevity amount for the year in which they separate if they separate from the district prior to the last day of the school year.