

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS**

Summer Discovery 2024

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Both parties agree to the following terms and conditions of the 2024 Summer Program. Title I, the 23G Grant funding and the Summer Discovery Grant provided by the Ballmer Group and United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

K-8 Summer 2024

8:00am - 4:00pm (Admin arrival is 10 minutes before and after.)

Calendar

June 10th & 11th - Required & In-Person Teacher PD 9am - 3pm @ \$40 per hour

June 12th is the first day for students

June 12th - June 14th (Wed - Fri) - School days (3)

June 17th & 18th - Eid Holiday (no school and unpaid)

June 19th - June 21st (Wed - Fri) School days (3)

June 24th - June 28th (M-Fri) School days (5)

July 1st - July 3rd (M-W) School days (3)

July 4th - Holiday (no school and unpaid)

July 8th - 11th (M-TH) School days (4)

July 15th - July 18th (M-TH) School days (4)

July 22nd - July 24th (M-W) School days (3)

Compensation is \$2,025 per week for three-day weeks.

Compensation is \$2,700 per week for four-day weeks.

Compensation is \$3,375 per week for five-day weeks.

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$675.

Covid related absences are treated as all other unfortunate life circumstances.

The grant provides 70% of the funding in June and the remaining 30% is dependent upon student attendance. An overall budget was estimated and submitted as part of the grant proposal. Therefore, if unspent funding is available after the program concludes, ADSA's compensation will increase to \$700 per day, or depending on the budget balance amount, an equal amount equally divided by the number of ADSA members that worked. The amount is not to exceed \$700 per day worked.

The first two weeks that overlap with the contractual school year will be the difference between ADSA member's weekly per diem subtracted from the weekly compensation.

SE Coordinators (not Howe Principal/Coordinator) have 17 summer relief days. These days must be taken between July 24th and August 12, 2024.

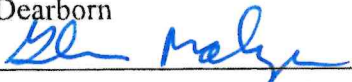
ADSA administrator "substitutes" earn \$450 per day regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. This may be revisited depending on student enrollment and administrator interest. A one week vacation may be requested in advance without pay.

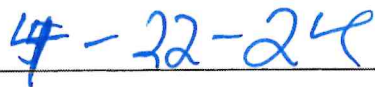
Ideally, the program will have principals working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs (construction).

THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn

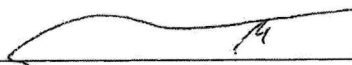


Dr. Glenn Maleyko, Superintendent

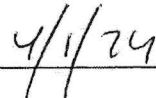


Date

For the Association of Dearborn Schools Administrators



Joshua Tynan, ADSA President



Date