

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS
Summer Discovery - 2024**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2024 Summer Program. It is understood that Title I, the 23G Grant funding and the Summer Discovery Grant provided by the Ballmer Group and United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

Summer Discovery 2024 Program Details:

K-8 Summer Program

June 10, 2024 - July 24, 2024 - 6.5 hours per day

Teachers arrive 10 minutes prior to the official start time and supervise dismissal for ten minutes after the official end time.

DFT - Elementary: 8:00am - 2:30pm

DFT - Middle School: 8:45 - 3:15pm

Teachers will have a 30-minute duty-free lunch period per day.

Teachers will have a 30-minute planning period per day. (Not on PD days)

Calendar

June 10th & 11th - Required & In-Person Teacher PD 9am - 3pm @ \$40 per hour

June 12th is the first day for students

June 12th - June 14th (Wed - Fri) - School days (3)

June 17th & 18th - Eid Holiday (no school and unpaid)

June 19th - June 21st (Wed - Fri) School days (3)

June 24th - June 28th (M-Fri) School days (5)

July 1st - July 3rd (M-W) School days (3)

July 4th - Holiday (no school and unpaid)

July 8th - 11th (M-TH) School days (4)

July 15th - July 18th (M-TH) School days (4)

July 22nd - July 24th (M-W) School days (3)

Compensation is \$1,500 per week for three-day weeks.

Compensation is \$2,000 per week for four-day weeks.

Compensation is \$2,500 per week for five-day weeks.

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$500.

Covid related absences are treated as all other unfortunate life circumstances.

DFT teacher “substitutes” earn \$330 per day regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. No vacations should be planned at this time. This may be revisited depending on student enrollment and teacher interest.

Ideally, the program will have staff working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs. The number of teachers that are placed in their home school will be determined by the number of students that enroll. Support teachers (i.e. ICs, ELDs, ECS, Title I Resource, etc.) will be teaching their own class.

The selection of core & SE teachers will be based on the following criteria;

Highly qualified elementary teachers currently teaching elementary w/ ESL endorsement

Highly qualified middle school teachers certified in ELA and/or Math w/ESL endorsement

Highly qualified elementary teachers currently teaching elementary

Highly qualified middle school teachers currently teaching ELA and/or Math

Highly qualified high school teachers currently teaching high school w/ESL endorsement (for middle school positions only). High school teachers will be placed after qualified middle school teachers are placed.


Highly qualified high school teachers currently teaching high school certified in ELA and/or Math (for middle school positions only). High school teachers will be placed after qualified middle school teachers are placed.

Special area teachers and ancillary staff will be placed in a variety of enrichment courses. If more members are available than needed, the area of certification and seniority will be used.

THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn

For the Dearborn Federation of Teachers



Dr. Glenn Maleyko, Superintendent



Kathi Martin, DFT President

4-2-24

Date

4/1/24

Date