

## Dearborn Public Schools



*Learning  
For  
Life*

Greetings New Professional Staff,

Welcome to Dearborn Public Schools!

Each year in August, the Dearborn Teacher University Department along with the Human Resources Department hosts a New Teacher Orientation that marks the beginning of the teacher induction for new instructional staff. Following the orientation, intensive support for new staff will be provided for the first three years.

Orientation days are: **Monday and Tuesday, August 21-22 from 8:00 am to 3:00 pm, at the Administrative Service Building board room located at 18700 Audette, Dbn, MI 48124.** A light breakfast and registration will be offered from 7:30-8:00 AM on both days..

The outcomes for this professional development opportunity are to begin to establish positive relationships with the district departments staff who provide support and resources and become aware of the Dearborn Public Schools Strategic Plan and commitment to professional growth. You will also receive information about:

- Access to resources for curriculum and instruction.
- Resources and benefits available to Dearborn Public Schools employees.
- Policies and procedures relevant to your professional responsibilities.
- Full day PD Session on Classroom Management

If you have any questions, please email Fay Turfe ([turfef@dearbornschools.org](mailto:turfef@dearbornschools.org)) or Fatme Faraj ([farajf@dearbornschools.org](mailto:farajf@dearbornschools.org)).

Looking forward to meeting you!

*Ms. Fatme Faraj*

Executive Director of Student Achievement

*Ms. Fatme Fay Turfe*

Consultant for the Dearborn Teacher University



Greetings New Professional Staff,

The Dearborn Teacher University is excited to announce our new professional staff orientation plans for the upcoming school year. Each year in August, the School Improvement/Dearborn Teacher University Department along with the Human Resources Department hosts a New Teacher Orientation that marks the beginning of the teacher induction for new instructional staff.

***The dates for the orientation are as follows:***

**Monday, August 21 from 8:00 - 3:00 p.m.**

**Tuesday, August 22 from 8:00-3:00 p.m.**

Professional Development will include:

<b>Date</b>	<b>Topic</b>	<b>Audience</b>	<b>Time</b>
<b>Monday, August 21</b>	<b>District Overview</b>	<b>All newly hired Professional Staff</b>	8:00-11:30 am
<b>Monday, August 21</b>	<b>Special Education Planning and Orientation</b>	<b>Special Education Ancillary</b>	12:30 -3:00 pm
<b>Monday, August 21</b>	<b>MDE &amp; DTU Requirement</b>	<b>All newly hired classroom teachers and electives</b>	12:30-3:00 pm
<b>Tuesday, August 22</b>	<b>Respectful Discipline Classroom Management Strategies</b>	<b>All newly hired Professional Staff</b>	8:00-3:00 pm

**Day One, Monday, August 21 8:00-11:30:** All newly hired professional staff members.

- ❖ Welcome and overview of the Dearborn Public Schools.
  - Staff will meet Dearborn Superintendent, Board Trustee Representative, Executive Directors and several district department directors and coordinators.
  - Resources and benefits available to Dearborn Public Schools employees.

**Day One, Monday, August 21 12:30-3:00:** The group will be split by General Education staff and Special Education Ancillary staff to provide a more comprehensive professional development experience.

- ❖ **All General Education teachers and support staff** will have the opportunity to explore and review various DTU and MDE requirements. All clarifications will be addressed and provide support in planning to meet expectations for the year.
- ❖ **All Special Education Ancillary staff** will be working with the Special Education Coordinators to learn about job-specific responsibilities and topics.



- Department organization and procedures
- Work schedules & Communication
- Evaluation Procedures & IEP development
- Progression monitoring & documentation

**Day Two, Tuesday, August 22 8:00-3:00:** All newly hired professional staff members.

- ❖ “Reducing Recurring Behavior Problems with Difficult, Disruptive and Non-compliant Students” with Ms. MaryAnn Brittingham, Brittingham Professional Development Seminars. The seminar will provide teachers with tools, insights and encouragement which will empower them to create a safe learning environment. It is filled with concrete, proven-effective techniques and ready-to-use tools for managing all classroom behavior.

All newly hired instructional staff are expected to attend the two days as part of the Dearborn Teacher University program requirements.

*A light breakfast will be provided on both days of orientation beginning at 7:30 a.m.*

*Lunch will be on your own.*

**Please register for orientation at: DTU Orientation August 2023  
to confirm your attendance and receipt of this email or letter.**

Scan the QR code to confirm  
your attendance at the  
New Staff Orientation  
on **August 21-22, 2023**  
in the Frank Franchi Boardroom ~  
Administrative Service Center  
Ten Eyck Bldg, 18700 Audette,  
Dbn, MI 48124



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Looking forward to meeting you!

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