

**LETTER OF AGREEMENT
BETWEEN
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION
AND DEARBORN BOARD OF EDUCATION**

Update Job Requirements

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the DSOEA), whereas the above mentioned parties agree as follows:

Article IX #3 will be updated as follows: (New language is bolded)

3. All engineers ~~hired after February 1, 1991~~ will be required to have the following minimum qualifications:
- a. City of Dearborn High Pressure Boiler Operators License.
 - b. ~~An Associate's Degree in Management or Building Engineer Certificate Program. A~~
high school diploma or equivalent.
~~As a condition of continued employment, each engineer hired on or after February 1, 1991, shall complete a minimum of six semester hours in management and supervision courses as approved by the Director of Maintenance & Safety or Director of Facility Services or his designee.~~

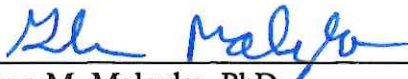
Any new promotion to any of the following classifications will require, as a primary consideration, the designated license:

HFC Facilities Engineer - Health & Safety
HFC Facilities Engineer HFC
Facilities Engineer- Fordson
Facilities Engineer - District
Engineer B 2nd class
Engineer C 3rd class
Engineer D High Pressure

Chief Engineer
1st class
~~Chief Engineer 2nd Class~~
~~1st-class 3rd Class~~
High Pressure
High Pressure
High Pressure


This Letter of Agreement will be effective through August 31, 2028.

For the Board of Education
of the School District of the
City of Dearborn


Glenn M. Maleyko, PhD.
Dearborn Public Schools

8-9-23
Date

For the Dearborn Schools Operating
Engineers Association


Michael Lowe, President, DSOEA

8-8-23
Date