

LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN FEDERATION OF SCHOOL EMPLOYEES

**Structured Cabler
2022-23**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE agree to the following.

Due to the increasing need for installing and fixing structured cabling projects, including cameras, drops, key card boxes, and other essential devices, the Structured Cabler position is essential to working on these projects during evenings and possibly weekends so that instruction is not interrupted. The Structured Cabler position would be instrumental in assisting the Technology Department and District Operations Department in collaborative projects on infrastructure and security needs and would be under the supervision of the District Operations Department.

A new 6-step salary schedule will be created for this position. This position will be under the Trades Classification and will follow all the trades contractual language.

| CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|--------------------------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| Trades | | | | | | | | | | | |
| Structured Cabler | - | - | - | - | - | \$20.00 | \$22.00 | \$24.00 | \$26.00 | \$28.00 | \$30.00 |

This agreement is effective through June 30, 2023.

For the Board of Education
Of the School District of the
City of Dearborn

For the Dearborn Federation of School Employees

Glenn Maleyko
Dr. Glenn Maleyko, Superintendent

Al Lerini
Al Lerini, DFSE President

4-4-23
Date

4-4-23
Date

**DEARBORN PUBLIC SCHOOLS
PROFESSIONAL STAFF POSITIONS**

TITLE: Structured Cabler

QUALIFICATIONS:

1. High School education or higher.
2. Ability to work independently, read blueprints, and possess good troubleshooting skills to solve problems.
3. Hold a valid driver's license and reliable transportation.
4. Ability to lift and pull cabling up to 50 Lbs.
5. Good oral, written, and interpersonal communication skills.
6. Ability to adapt and learn new technologies.
7. Technician experience preferred.

**PERFORMANCE
RESPONSIBILITIES:**

1. * Work closely with the Technology Department and District Operations Department.
2. * Pull and terminate copper cable and/or fiber optic cabling; installation of surface-mounted cable management, sleeves, data racks, security cameras, as well as a variety of wireless devices.
3. * Installation and repair of low voltage category cabling, fiber optic, communications cabling, communication equipment, and other various low voltage related systems such as Category 3, Category 5, Enhanced Category 5, Category 6, and Fiber Optic Structured Cable Distribution Systems.
4. * Verbally answer technical questions over the telephone.
5. * Perform upgrades and additions to cabling infrastructure systems to increase functionality and usability.
6. * Estimating the amount of required cabling, preparing, and installing cabling for projects in buildings.
7. * Maintain good public relations with building staff through prompt services, personal tact, and courtesy, and assistance with problems.

8. *Test cable/troubleshoot and document networking issues
9. *Follow through on repairs/installation of incoming cabling and keep appropriate records on each item.
10. *Install cable pathway systems (cable trays, cable racks, J-hooks or D-rings)
11. Install, terminate, test, label and document horizontal, backbone and other cables
12. Willingness to work days or nights as required
13. Perform other related duties as assigned.
14. Physically able to perform all job duties.

TERMS OF EMPLOYMENT: 12 Months - DFSE Salary Schedule

EVALUATION: Annually

*indicates essential functions of the job

Salary: \$20 - \$30 per hour