

**LETTER OF AGREEMENT
BETWEEN
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION
AND DEARBORN BOARD OF EDUCATION**

Overtime for Emergency/Alarm Calls 2022-23

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the DSOEA), whereas the above mentioned parties agree as follows:


Emergency/Alarm calls which require an Engineer to respond to a location, and the said Engineer actually clocks-in at the location, will be paid as stated in the DSOEA Contract Article XV section B (a minimum of two hours overtime at the regular rate).

No pyramiding of overtime shall be allowed, e.g., if a second emergency call occurs within the two-hour timeframe of the initial emergency call, the District will not be charged for the second call. If the second call causes the Engineer's work hours to exceed the two hour timeframe, any additional time occurred shall be charged at the appropriate rate.

Emergency/Alarm calls in which an Engineer answers a call and (through no fault of the Engineer or the District) the Engineer isn't required to report to the location, the contacted Engineer will receive one hour of overtime at the appropriate rate. There will be a cap of three hours per night regardless of the number of calls unless authorized by the Director of Operations and Purchasing or the Assistant Director of Plant Operations. No pyramiding of overtime shall be allowed, e.g., if a second call occurs within the first hour timeframe of the initial emergency call that did not require reporting physically to the location, there will be no additional pay.

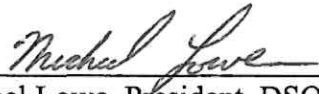
This Letter of Agreement will be effective March 1st through August 31, 2023.

For the Board of Education
of the School District of the
City of Dearborn


Glenn M. Maleyko, PhD.
Dearborn Public Schools

2-13-23
Date

For the Dearborn Schools Operating
Engineers Association


Michael Lowe, President, DSOEA

2-8-23
Date