

DEARBORN PUBLIC SCHOOLS
Department of Human Resources
18700 Audette
Dearborn, Michigan 48124
SALARY SCHEDULE 2022-23
Effective 7/1/2022

Amounts are based on the total foundation tie increase of 5.37%

NON-CLASSIFIED/NON-INSTRUCTIONAL SUPERVISORS

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	
1A	81,999	84,459	86,993	89,602	92,290	95,060	97,911	100,849	103,875	106,992	110,200	113,507	116,912	120,419	124,032					
1	54,666	56,309	57,996	59,735	61,529	63,374	65,276	67,233	69,250	71,330	73,468	75,674	77,942	80,281	82,690	86,873	89,480	92,164	94,238	
2	53,455	55,057	56,710	58,412	60,163	61,969	63,827	65,744	67,715	69,744	71,840	73,993	76,214	78,500	80,855	84,945	87,493	90,118	92,934	
3	48,887	50,354	51,863	53,419	55,025	56,672	58,374	60,124	61,929	63,785	65,699	67,671	69,700	71,793	73,947	77,685	80,018	82,418	84,891	

NOTES:

1. Any exception to the above will be by Board of Education action.
2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

Longevity	Traditional Merit Pay	
Hired prior to 7/1/2019	Hired after 7/1/2019	
\$1,500 after 7 years	Years 1-4	\$2,000 - \$4,000
\$2,500 after 10 years	Years 5-10	\$5,000 - \$6,000
\$5,000 after 15 years	Years 10+	\$7,000 - \$8,000
\$7,000 after 20 years	Approved at the discretion of the Superintendent based on evaluation goals and performance incentives. Employees hired prior to 7/1/19 and not eligible for longevity could apply for merit pay	

Tax Sheltered Annuity (TSA) - Grade 1A only \$300 or \$425 month. Allocations are based on annual or biannual contracts offered by the Superintendent who can use discretion with TSA allocations/ negotiations within the above listed allocations. TSA is not automatically part of the benefit package for Grade 1A employees.



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SALARY GRADE	POSITION	CONTRACT DAYS
1A	Grounds, Trades, & Labor Supervisor	260
	Construction & Contracts Manager	260
	Supervisor of Student SVCS, PE & Athletics	260
	Supervisor of Networks and Applications	260
	Supervisor, Computer Applications	260
	Supervisor of Athletics & Special Projects	260
	Health, Safety, & Security Supervisor	260
	Health, Safety, & Security Assistant Supervisor	260
1	Consultant – Dearborn Teacher University, Recruitment & Retention	238
	Student Services & Athletics Supervisor	238
	Supervisor-Transportation	260
	Human Resources Special Projects Manager	260
2	Assistant Director of Plant Operations	260
	Supervisor of Special Projects & Athletics	260
2	Assistant Supervisor - Transportation Services	260
3	NO EMPLOYEE AT THIS GRADE	