

**LETTER OF UNDERSTANDING BETWEEN  
DEARBORN BOARD OF EDUCATION AND DEARBORN FEDERATION OF  
TEACHERS**

**Elementary Special Stipend for Missed Planning Periods**

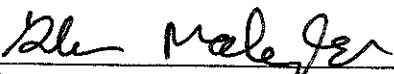
The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

As a result of more elementary special sections in some buildings and the negative impact of the teacher shortage, the teachers below have consistently missed the specified number of contractual planning minutes. The current elementary practice is to make up missed planning periods, which will continue to the practice outside of this agreement. The District agrees to pay a stipend of the \$55 extra instructional rate retroactive and through the end of first semester (total of 19 weeks) in lieu of making up the missed planning time. This agreement and adjustments are not precedent setting regarding elementary planning periods.

The goal is to increase the FTE provided when December graduates are available. Due to the teacher shortage, this is not a viable option at this time.

For the Board of Education  
Of the School District of the  
City of Dearborn

For the Dearborn Federation of Teachers

  
\_\_\_\_\_  
Dr. Glenn Maleyko, Superintendent

  
\_\_\_\_\_  
Jane Mazza, DFT President

11-17-22  
\_\_\_\_\_  
Date

11-16-22  
\_\_\_\_\_  
Date