

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN
FEDERATION OF SCHOOL EMPLOYEES**

Revised Custodial Qualifications

2022-23

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE) agree to the following beginning November 15, 2022.

Candidates who do not have a high school diploma and are recommended for a custodial position prior to the completion of six months in a substitute custodial position, will be placed on a two-year probationary period and will not be allowed to bid on different positions during this time until they have satisfactorily completed the probationary period.

For the Board of Education Of the School District
of the City of Dearborn

For the Dearborn Federation of School Employees

Glenn Maleyko
Dr. Glenn Maleyko, Superintendent

Al Lerini
Al Lerini, DFSE President

11-22-22
Date

11-21-22
Date