

DEARBORN PUBLIC SCHOOLS
Department of Human Resources
18700 Audette, Dearborn, Michigan 48124
SALARY SCHEDULE 2022-23 (Effective 7/1/22)



Amounts are based on the total foundation tie increase of 5.37%

NON-CLASSIFIED/NON-INSTRUCTIONAL

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1	48,887	50,353	51,863	53,419	55,025	56,672	58,374	60,124	61,929	63,785	65,699	67,671	69,700	71,793	73,947	76,162	78,449	80,802	83,228
2	46,361	47,753	49,186	50,661	52,181	53,746	55,358	57,020	58,729	60,491	62,305	64,177	66,102	68,084	70,127	72,231	74,396	76,629	78,927
3	45,677	47,046	48,458	49,911	51,408	53,067	54,540	56,176	57,861	59,597									
4	43,137	44,430	45,765	47,139	48,551	50,010	51,509	53,054	54,646	56,284	57,972	59,713	61,503	63,349	65,247	67,207	69,225	71,300	73,441
4A	40,441	41,655	42,905	44,192	45,519	46,883	48,290	49,738	51,230	52,766	54,350	55,981	57,661	59,389	61,169	63,006	64,898	66,844	68,850
5	40,649	41,868	43,124	44,417	45,751	47,123	48,537	49,992	51,493	53,037	54,628	56,267	57,955	59,694	61,483	63,328	65,228	67,187	69,200
5A	38,108	39,252	40,427	41,640	42,893	44,178	45,502	46,866	48,274	49,724	51,214	52,751	54,332	55,964	57,642	59,373	61,151	62,987	64,875
6	39,813	41,007	42,238	43,505	44,810	46,154	47,539	48,964	50,434	51,946	53,505	55,111	56,193	57,879					
6A	37,324	38,444	39,599	40,787	42,010	43,269	44,568	45,905	47,282	48,701	50,160	51,667	52,681	54,260					
7	31,092	32,024	32,985	33,971	34,991	36,042	37,122	38,237	39,385	40,566	41,782	43,615	44,327	45,657					
7A	37,309	38,429	39,582	40,767	41,991	43,251	44,546	45,885	47,262	48,679	50,138	52,336	53,192	54,789					
8	26,258	27,046	27,859	28,693	29,556	30,440	31,352	32,296	33,264	34,261	35,288	36,349	37,438	38,561					
9	This is an hourly position \$44.96 - \$50.58 / Hour (\$93,516.80- \$105,206.40 annually) based on experience. No steps available on this grade.																		

- NOTES:**
1. Any exception to the above will be by Board of Education action.
 2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
 3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

LONGEVITY
\$1,500 After 7 Yrs.
\$2,500 After 10 Yrs.
\$5,000 After 15 Yrs.
\$7,000 After 20 Yrs.

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SALARY GRADE	POSITION	CONTRACT DAYS
1	District Webmaster	260
	Environmental, Safety, Security Administrator	260
	Trauma Counselor/Behavior Consultant	185
2	Network Administrator	260
	Early Childcare Program Supervisor	260
3	HR Generalist	260
4	Transportation Assistant	260
	Cable Television Supervisor	260
	Instructional Computer/Network Support Manager	260
	Research and Evaluation Supervisor	260
	Purchasing Agent	260
4A	Adult Education EL Transition Program Manager	238
	Adult Education Assistant Supervisor	238
	College & Career Navigator	238
5	District Liaison Student & Family Services	260
	District Liaison Student & Family Services Student Services	260
	HR/Superintendent's Complex Technician	260
	MAERS Data Entry Technician	238
	Parent/Community Liaison	185
	Student Services Liaison	185
	Social Responsibility Technician	185
5A	Parent Technology and Intervention Liaison	238
6	Community Partnership Specialist	260
	Student Career Liaison	260
	Food Services Liaison	238
6A	Community Partnership Liaison	238
7	Immigration Transition Specialist	185
	Early Childhood Programs Assistant	238
7A	Digital Media Technician	260
8	Student Empowerment Tech	185
9	HVAC Controls Technician/Hourly/ \$40-\$48 per hour (\$83,200 - \$99,840 Annual) based upon experience	260
	HVAC Journeyman/Hourly/ \$40-\$48 per hour (\$83,200 - \$99,840 Annual) based upon experience	260

Updated 8/5/2022